

**BEFORE SHRI A. G. MAGARE, CONTROLLING AUTHORITY  
UNDER PAYMENT OF GRATUITY ACT,1972 AND THE JUDGE,  
FIRST LABOUR COURT, PUNE.**

**APPLICATION (PGA)NO. 96 OF 2023**  
(C.N.R. NO. MHLCP120006282023)

**Kundalik Baburao Jangale.**

.... **Applicant.**

**V e r s u s**

**Poona College of Arts, Commerce  
& Science & Anr.**

... **Opponents.**

**ORDER BELOW EXH.U-12**  
(PASSED ON : 12/02/2026)

1. The present application is filed by the applicant seeking amendment/addition in the heading of the main application so as to specifically mention that, the application is filed under Section 7 of the Payment of Gratuity Act, 1972, read with the Payment of Gratuity (Central) Rules, 1972 and the Payment of Gratuity (Maharashtra) Rules, 1972.
2. Upon which, the opponent No.1 submitted say on the overleaf of the application that, the matter is fixed for cross examination of the applicant and therefore, the present application is not maintainable. Hence, it is prayed that the amendment application be rejected with costs.
3. Heard Ld. Advocates for both the parties. Perused application and say. The amendment sought is purely formal and clarificatory, intended only to correctly mention the statutory provisions under which the original application was filed. It neither changes the nature of the proceedings nor introduces any new facts or reliefs. The Payment of Gratuity Act being a beneficial legislation, such technical clarification ought not to be denied. Consequences thereof, the respondent is at liberty to file its additional. Hence, I am of the opinion that, if the present application is allowed, no prejudice will be caused to the opponents. On the other hand, it will be helpful to decide the matter on merits. Hence, the following order;

**ORDER**

1. Application at Exh.U-12 is allowed.
2. The applicant is directed to carry out the amendment within stipulated period by next date.
3. The opponents are at liberty to file its additional written statement if any.

**Sd/-**

**Place : Pune.  
Date :- 12/02/2026**

**(Shri. A. G. Magare.)  
Controlling Authority under PGA  
& Judge, First Labour Court, Pune.**