

REF. IDA NO. 339 OF 2020
EXH.U-6

FURTHER EXAMINATION IN CHIEF ON OATH OF SHASHIKANT KONDIBA TAWATE, SECOND PARTY BY SHRI. V.M. PANT ADVOCATE SECOND PARTY.

11 I have filed my evidence affidavit at Exh.U-6. The contents of the same are true and correct. It also bears my signature.

CROSS EXAMINATION OF SHASHIKANT KONDIBA TAWATE, SECOND PARTY BY SHRI. N.A. KOLHATKAR ADVOCATE FOR FIRST PARTY.

12. It is true to say that, I was appointed as a Service Executive in the first party company. It is true to say that, I visited Mahindra Bangalore, Arihant, ONGC Ahmadabad, Scot Gujarat and Mahindra, Pune. It is true to say that, I used to inspect the aforesaid company. It is true to say that, the nature of my work was heading over, installation, service, commissioning etc. It is true to say that, I used to report the Management.

13. It is true to say that, the establishment at Pune was closed. It is not true to say that, my legal dues were settled. It is true to say that, I had not submitted clearance report. It is not true to say that, my services were not abruptly terminated. It is true to say that, my services were terminated by way of sending e-mail. I cannot say the names of persons who were appointed on my post.

14. Rekha Thorat and Nitin Pasalkar telephoned me to resign from the services. It is true to say that, the contents of Para No.10 of my evidence affidavit regarding dismissal of application by Deputy Commissioner of Labour, Pune are false. It is not true to say that, at Mahindra Bangalore, Arihant, ONGC Ahmadabad, Scot Gujarat and Mahindra, Pune I was doing the work of supervisory and administrative. WV states I was doing work of erection and commissioning. It is not true to say that decision taken by were not binding

upon management and customer. It is no true to say that, I was monitoring the activities of the workers. It is not true to say that, I was supervising the work of workers. It is true to say that, I used to develop quality of product and standards. It is not true to say that, I used to do rejection. It is true to say that, I used to check the requirement of the customer. It is not true to say that, I was looking after support design. It is true to say that, I used to coordinate with outside agencies. It is not true to say that, I used to performing supervisory and administrative duties.

15. It is true to say that, I have not filed any documentary evidence to show that, I tried to get alternate employment. It is not true to say that, in order to extract money from the first party, I have filed this false case.

Cross-Examination is completed.

No-Re.

ROAC

Place : Pune.

(Shri. A.G. Magare)

Presiding Officer,

Second Labour Court,Pune.

Date : 05.11.2024.