

On oath cross-examination on behalf of Complainant by Ld.

Adv. Shri.S.R. Rane

14. Since 01/06/2020, I started work on honorary basis in the Respondent Karkhana as a Secretary. Since August 2010, I serving on the post of Secretary. Prior to retirement I was getting wages and after that, I am serving as a Secretary on honorary basis. It is not true to say that, the entire contents in para no. 1 of my affidavit in evidence are false and untrue. It is not true to say that, I personally do not know anything about evidence recorded in the departmental inquiry of complainant. It is not true to say that, my evidence is based on documentary record in the Karkhana.

15. It is not true to say that, the entire contents in para no. 2 of my affidavit in evidence are false and untrue. It is not true to say that, my contentions raised in affidavit of evidence is based upon hearsay information. It is not true to say that, the name of signatory of charge-sheet of complainant. It is true to say that, I do not know about the orders passed in this proceeding regarding inquiry.

16. It is not true to say that, the entire contents in para no. 3, 5 and 6 of my affidavit in evidence are false and untrue. The alphanumeric word Item 1(g) in my affidavit of evidence is exhibit number. The said exhibit number is in respect of delivery challan, gate pass or invoice bill etc. It is true to say that, decision of initiating disciplinary against the employee is taken by Managing Director of the Respondent Karkhana. It is true to say that, duties and responsibilities of Managing Director and Secretary are distinct in nature. It is not true to say that, Complainant has not committed any grave misconduct. It is not true to say that, Complainant has not committed any misconduct as alleged in my affidavit of evidence.

17. It is not true to say that, the entire contents in para no. 7 to 13 of my affidavit in evidence are false and untrue. On 28/03/2023, I was not working as a Honorary Secretary in Respondent Karkhana. On 26/09/2023, I was not working as a Sub-Accountant in Respondent Karkhana. It is true to say that, on 26/09/2023, I did not work on any post in the Respondent Karkhana. It is true to say that, contention in para no.1 of my

affidavit of evidence as "I am presently working as Sub-Accountant with the Respondent Karkhana on honorarium " is untrue. It is true to say that, affidavit of evidence was prepared by Ld. Advocate by Respondent Karkhana and after reading I had signed the same. It is not true to say that, the entire contents in my affidavit of evidence are untrue and false. It is not true to say that, I am deposing falsely to help the Respondent Karkhana in the present matter.

Cross-examination completed.

No Re-examination.

R.O.A.C.

Sangli.
Date :- 17/10/2023

Sd/-
(Saifuddin B. Shaikh)
Judge,
Labour Court, Sangli.