

BEFORE SHRI. G. S. HANGE, JUDGE LABOUR COURT, MAHAD.**Ref.(IDA) No. 3/2023***CNR NO : MHLC060000432023*

1. **M/s. Ramratan Infrastructure Pvt.
Ltd.** **First Party**

V/s.

1. **Shri. Vinod Arjun Shinge** **Second Party**

Order below Exh. C-6**(Date :- 06/08/2025)**

Perused application, say and other proceedings of the matter. Heard both parties.

2. The second party filed this application for directing the first party to produce documents mentioned in the written statement. The first party replied that only after evidence of second party is adduced the first party would file documents on record and the second party cannot force it to produce those documents.

3. On perusal of the record it appears that the first party in its written statement has mentioned emails, letters sent to the second party. But those documents have not been produced with the written statement. Generally, the documents which are expressly mentioned in the written statement should be filed on record with the written statement itself. The second party has a right to have knowledge about the nature of documents. He can't be surprised at the stage of hearing by producing those documents at that stage. Therefore, the

first party is under an obligation to produce the documents on record in order to avoid further complications. Hence, the order,

ORDER

- 1) Application is allowed.
- 2) First party is directed to produced documents mentioned in para 2 of the written statement on record till next date.

Place : Mahad.
Date : 06/08/2025

(G. S. Hange)
Judge,
Labour Court Mahad.