

Further examination in chief by Advocate Talha Usmani for the second party -

10. Contents in the affidavit are true and correct. (Advocate for the second party requested to give exhibit to the documents filed with list Exhibit U-10. The advocate for the first party has no any objection to exhibit these documents. Hence, the documents at serial No. 1 to 6 are given Exhibit U-11 to U-16.)

Examination in chief completed.

Cross examination by the Advocate Sarita Singh for the first party -

11. I had joined the first party company on 12 December 2006. My initial salary was ₹3,000/- per month.

Question - How your salary was increased from ₹3,000/- to ₹18,422/- ?

Answer - I say that I demanded raise in my salary from time to time and thereafter it was increased.

I had demanded the raise while I was on the same post. I knew what kind of perks I will receive when I was given the allotment letter. It is not true to say that the allotment letter stated that whenever I will leave the job, I will have to leave the allotted room as well. I say that nobody had complained about my behaviour with the management. It is not true to say that I had misplaced some things of the company, and for that I had filed an apology letter to the company. There was some outstanding amount due to me from the company at

the time of alleged termination. It took place in December 2019. I received salary only up to October 2019.

Question - When did you leave the room given by the company?

Answer - I was forcefully removed from the room in December 2021.

12. I did not receive any notice or letter from December 2019 to December 2021 about the said room from the company. I cannot tell the exact amount which I am entitled to receive from the company. I can identify one of the person who was involved in my forceful removing from the room. He was Dutta Bhoir. He had informed me the reason for my removal from the room. My belonging and luggage was still lying in the room. When I was terminated, I had approached the management frequently asking for the reason of my termination. I had approached police station. I had informed Police that I was beaten and man handled while removing from the room. I did not visit a doctor for treatment after the said incident.

13. It is not true to say that as my wife had expired. In the meanwhile, I was not working efficiently. It is not true to say that as I was not working efficiently, the first party had terminated me from the services.

Cross examination completed.

R.O.A.C.

Sd/-

Date : 13/03/2024

**(Abhijit R. Solapure)
Presiding Officer & Judge
Fourth Labour Court, Thane**

