

EXH.O-

**BEFORE AMRUTA A. PATIL, PRESIDING OFFICER,
FIRST LABOUR COURT, THANE.**

REFERENCE (IDA) NO. 83/2019
CNR- MHLC040005402019

M/s. Sunsilks Mills & Ors. .. First Party

Vs.

Shri. Ganesh Irappa Kuchan .. Second Party

Appearance : Ld. Advocate S. P. Anaokar for first party
Ld. Advocate A. K. Roy for second party.

ORDER BELOW EXH.C-8
(Passed on : 12/08/2025)

1. The present application is filed by the first party for setting aside no cross order passed on 30/06/2025. It is submitted that, on 30/06/2025 advocate Sushant Anaokar was not present due to his personal difficulty since he was having urgent personal work at Goa and the Court has closed the evidence of the the second party. The first party desires to cross examine the second party, therefore prayed to open the evidence of second party and allow the first party to cross examine him. Hence, prayed to set aside the no cross order.

2. The second party filed say on the application itself. It is submitted that, on behalf of management three advocate representing to the above reference and no genuine reason have been disclosed with document by the first party. Hence, prayed to reject the application with cost.

3. Heard arguments of Ld. Advocates for both parties. In the present matter, at Exh.U-4 on 30/06/2025 no cross order

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is passed, as none present for the first party. By way of present application the first party is seeking to set aside the said order and opportunity may be given to cross examine the second party. Perused record. The cross examination of the second party at Exh.U-4 started and recorded on 20/12/2024 and was adjourned for further cross examination. If the application is allowed no prejudice will be caused to second party. On the contrary, it will cause great hardship to first party. If the application is allowed it will help to decide the matter on merits. Considering the facts and circumstances of the case, to give one more opportunity, the present application is allowed. The no cross order dtd.30/06/2025 is hereby set aside. The first party is hereby directed to cross examine the workman on next date.

Sd/-

(Amruta A. Patil)

Presiding Officer,

First Labour Court, Thane.

Date : 12/08/2025

Ast/-