

Resumed on S. A.

Further chief examination by Ld.Adv. Mishra for second party-

17. Contents of my affidavit are true and correct. It is at Exh.U-6. The true copy of letter dtd. 29/05/2023 given by MLA is now shown to me. It is marked as **Exh.U-12**. Letters of MMRDA dtd.09/03/2020 and 25/05/2023 are shown to me. It is marked as **Article-A**. Print out of screenshot of Mumbai Metro Line-9 progress status now shown to me. It is marked as **Article-B**. Print out of whatsapp messages now shown to me. Those are marked as **Article-C**. Printout of screenshot of muster of September 2023 is marked as **Article-D**. Printout of photos of project work is marked as **Article-E**. Photos from facebook post for new recruitment, Metro Line-9 now shown to me. Those are marked as **Article-F**. Photo of Republic day celebration at Mira Road project office is marked as **Article-G**. Printout of screenshot of project progress, Mumbai Metro Line 9, is marked **Article-H**. Printout of screenshot of Pallavi Girase is marked **Article-I**. Printout of mail of HDFC Bank is marked as **Article-J**. Schedule of repayment of loan of Axix Bank is marked as **Article-K**. Printout of message from Tata Capital regarding overdue payment is marked as **Article-L**. Printout of message from RBL Bank is marked as **Article-M**. Printout of message from Bajaj Finance is marked as **Article-N**. Office copy of notice issued by HDFC Bank is marked as **Article-O**. Salary break-up sheet is marked as **Article-P**. Memo of first

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party about retirement age is marked as **Article-Q**. Printout of progress status is marked as **Article-R**. Printout of new recruitment post is marked as **Article-S**. Copy of my school leaving certificate is marked as **Exh.U-13**.

Cross examination by Ld. Adv. Sujata Seth for first party -

18. My date of appointment is 17/03/2020. However, my date of appointment is mentioned on appointment letter is 13/03/2020. I was appointed as Section Engineer Civil. I was appointed on probation period for initial three months. It is true to say that, probation may be extended as per discretion of the management depending upon my performance. It is true to say that, there is clause of termination in my appointment letter and as per said clause I may be terminated during probation period. I was posted at Mira Road site. One Mallappa Sir was my reporting authority. I was given demobilization notice by first party in the month of May 2023 by mail. It is not true to say that, my appointment was on contract basis for the period of three years. My last drawn salary was Rs.45,000/-.

On oral request further cross examination is adjourned till next date.

R. O. A.C.

Sd/-

Date : 06/03/2026
Ast/-

(Dhiraj P. Kale)
Presiding Officer,
First Labour Court Thane.