

Resumed on S. A.**Further cross examination by Ld. Advocate Anaokar for first party -**

19. It is true to say that, the Sun Silk Company is operating at the address - House No.656/3, CN93/1, Gharat Compound, Kattaigaon, Bhiwandi, Thane. It is not true to say that, there is no any company in the name of Ramila Ramesh Baldia. I am not aware whether any action is taken by the Assistant Director, Industrial Safety and Health on the letter dtd.18/02/2017. It is not true to say that, first party no.4, 5 and 6 have no connection with the Sun Silk Company. I have filed the documents to show the connection of first party no.4, 5 and 6 with the Sun Silk Company. It is not true to say that, there is no any connection between first party no.1 and Aparklene Fabrics, Shubh Textile and Laxman N. Galpell. I had filed documents on record which were withdrawn by me.

20. It is not true to say that, I am not entitled to get notice pay, gratuity, earned leave, retrenchment compensation, salary for August 2018. It is not true to say that, I am not entitled to the above mentioned amount as I was working as a contractor. I am not aware whether I have filed any copy of letter demanding the benefits as mentioned in para no.11 of my affidavit. I am aware whether I have sent any letter to the company stating that, I lost my income as mentioned in para no.12 of my affidavit. It is true to say that, I reside at Bhiwandi area. It is not true to say that, I am doing the work of filling beams on contract basis. It is not true to say that,

today also I am doing the same work. I have filed the documents to show that I was getting Rs.18,000/- per month towards wages. I cannot file my bank account statement. I have bank account in Parsik Bank at Bhiwandi. It is not true to say that, I am not filing the bank account statement as I was working as a contractor. It is not true to say that, the sun silk company used to pay as per my work of contract.

21. I am not aware whether the company has displayed the closure notice on 16/08/2017 on notice board. It is not true to say that, as the company was closed I was not given the contract work. Wt. Volunteers that I was terminated from service. I do not know whether I have written any letter to the company in respect of termination. It is not true to say that, I am not entitled for any benefits.

Cross examination completed.

Re-examination Nil.

R.O.A.C.

Sd/-

(Amruta A. Patil)

Presiding Officer,

First Labour Court, Thane.

Place : Thane.

Dated : 16/04/2025

Ast/-