

Resumed on S. A.**Cross examination by Ld. Advocate Anaokar for first party -**

15. I have filed the case, as I was terminated from services. I have prayed for reinstatement. Now I am shown the document filed at Exh.C-4. It is true to say that, I have signed on those documents. I am not aware whether these documents are of the first party. It is not true to say that, I used to submit the bills after completing the work of beam drawing. My residential address is at Kombad Pada, Panjrapol, Dist. Bhiwandi, Thane. Now I say that, my residential address is different which is Vishnu Chawl, 265, Kombad Pada, Bhiwandi, Thane. It is true to say that, the documents filed at Exh.C-5 are having my signatures. Wt. Volunteers that, those signatures are taken by the first party by saying that it is required by them for the purpose of income tax.

16. Now I am shown the bank statement filed at Exh. C-4, sr. no.1. It is true to say that the amount of Rs.24,088/- was transferred to my account on 12/07/2017 by first party. It is not true to say that, I have deposed falsely in para no.8 of my affidavit. It is not true to say that, I was given contract of filling the beams by Sun Silk Mills. It is not true to say that, I used to raise the bills for the completed work to the Sun Silk Mills. It is true to say that, Sun Silk Mills has given me cheque of Rs.24,088/-. I am not aware that, Sun Silk Mills is closed from August 2017. I am not aware about the case filed by Bhartiya General Kamgar Sanghatana as C(ULP)No.85/2017.

17. It is not true to say that, I not have filed documents to show the contents of para no.2 and 3 of my affidavit. I am not aware of the name of the senior workman in whose presence the first party destroyed the monthly muster book from the year 1998 to 2017. I am not aware about the action taken by the Asst. Director after the visit on 18/02/2017. I am not aware which order of the Court is not followed by the first party. I do not have any document to show that the companies namely Sun Silk Mills, Aparlene Fabrics, Subha Textiles and Laxman Gallpelli were running the business without licence. It is not true to say that, I was working as a contractor and there were 2 to 3 workers working under me. It is not true to say that, the company was not liable to pay any amount towards earned leave, gratuity, retrenchment, notice period for two months and monthly salary of August 2018 or any deduction in respect of provident fund.

Que : Is it true to say that as the company was closed on 16/08/2017 the contract of work was not given to you?

Ans : I was not given any contract of work. I was working as employee with the first party.

18. It is not true to say that, I have not filed any document to show that I was getting wages of Rs.18000/- from the first party. I have filed it alongwith list Exh.U-14. It is not true to say that, I was working of filling the beams on contract basis and therefore there is no question for working of 12 hours. It is not true to say that, there was outbreak of fire due to short circuit in the year 2018. It is not true to say that, I have deposed falsely in para no.3 of my affidavit. It is not true

to say that, I was responsible for the short circuit in the company. It is not true to say that, there is no any company in the name of M/s Ramila Ramesh Baldia. Now I say that there is no any company namely M/s Ramila Ramesh Baldia.

Further cross examination is adjourned at the request of Ld. Advocate for the first party till next date.

R.O.A.C.

Place : Thane.
Dated : 04/04/2025
Ast/-

(Amruta A. Patil)
Presiding Officer,
First Labour Court, Thane.