

Exh.O-4

BEFORE DHIRAJ P. KALE, PRESIDING OFFICER
FOURTH LABOUR COURT THANE.

Reference(IDA)No.26 of 2024

CNR No.MHLC040002022024

M/s. Hare Krushna Textiles and Others ...First Party

V/s.

Mr. Mukesh Kali Singh ...Second party

ORDER BELOW EXH.C-7

(Passed on 05/12/2025)

Perused application and say filed by second party at Exh.U-5. Heard both sides.

2. The first party has filed this application for giving direction to second party to report duty immediately.

3. The second party has contended that, he has been orally terminated by the first party. The first party has shifted his plant some where in Bhiwandi and second party has no detailed address of the first party factory. Therefore, prayed to reject the application.

4. It is the case of second party that he is orally terminated from the service by the first party. Whereas, it is the defence of first party that, second party left the job at his own accord. Having regard to the rival contentions, it would be futile exercise to direct the second party to report the duty. If really, the first party was willing to allow the second party to resume duty

and second party was also interested for the same then certainly both parties have taken necessary steps practically and not on paper. Hence, no such direction as sought by the first party is required to be issued. Hence, application is liable to be rejected. In the result, following order is passed.

ORDER

Application stands rejected.

Date : 05/12/2025

Place: Thane
pps/-

(Dhiraj P. Kale)
Presiding Officer
Fourth Labour Court, Thane.