

Exh.O-3

BEFORE DHIRAJ P. KALE, PRESIDING OFFICER
FOURTH LABOUR COURT THANE.

Reference(IDA)No.26 of 2024

CNR No.MHLC040002022024

M/s. Hare Krushna Textiles and Others ...First Party

V/s.

Mr. Mukesh Kali Singh ...Second party

ORDER BELOW EXH.C-6

(Passed on 05/12/2025)

Perused application and say filed by second party at Exh.U-4. Heard both sides.

2. The first party has moved the present application to dismiss the reference on the ground that second party is not appearing regularly and remained absent since last seven months. It seems that, second party workman is working in another establishment and not interest to proceed with the matter. The second party workman has left the job on his own accord and therefore, matter be dismissed.

3. The second party has contended that, second party workman is presently at his native place due to unemployment. He will remain present as and when his presence is necessary. The presence of the second party is not required at this stage. Hence, prayed to proceed with the matter and decide it on merit.

4. The grounds raised by first party to dismiss the reference are not justified and well founded. The opportunity must be granted to second party to prove his case. Hence, without proceeding it would not be justifiable to dismiss the reference. Hence, application is liable to be rejected. In the result, following order is passed.

ORDER

Application stands rejected.

Date : 05/12/2025

Place: Thane
pps/-

(Dhiraj P. Kale)
Presiding Officer
Fourth Labour Court, Thane.