

On solemn affirmation state that

Further Exam.-in-chief : by Adv.Mr. P.T. Reddy for Claimant.

1. I have been running business under the name & style as “Pest control System” at Bhosri, Pune since 2007, one Shahabaj Unus Shaikh used to work with me since April 2021 till June 2022 and he used to get salary of Rs. 14,000/- since April 2022. I maintain muster roll of my employees and I take signature of the employees after payment of their monthly salary. I have filed muster roll for the period 2021 to 2023 on record below Exh. 44 and today I have original muster roll with me. Now said muster roll are shown to me, they bears my signature on each page, information is true and correct, it is collectively marked as **Exh. 45/C.W.2.**

2. I have also filed licence in respect of pest control comprising 03 pages, issued by competent authority. It is marked as **Exh. 46/C.W.2.** I have filed my Income Tax returns for the year 2021-22 and 2022-23. They are collectively marked as **Exh. 47/C.W.2.** I have also filed GST Certificate in respect of my firm, which is marked as **Exh. 48/C.W.2.**

Cross Exam. by Adv. Mr. Diwan for Resp. No. 2

3. I have not issued any appointment letter to Shahabaj Unus Shaikh nor there was any joining letter, when he started working with me. Turn over of my firm for the year 2022-23 was about rupees one crore. In the month January, 2022 about

12 to 13 workers used to work in my firm, I used to pay salary by cash when it was under Rs. 20,000/- and I used to pay salary by online or other modes when salary was above Rs. 20,000/-. I take entry in the muster roll as to by which mode salary is paid. Now muster roll for the month of April 2022 is shown to me, in which there is no remark as to how salary was paid.

4. It is true to say that I used to pay salary to Shahabaj as per his working days in a month, if there is leave in the said month, then salary is deducted accordingly. It is not true to say that I have deposed falsely that Shahabaj used to get salary of Rs. 14,000/-. It is not true to say that muster roll came to be prepared only with a view to show that Shahabaj used to get salary of Rs. 14,000/-. It is not true to say that to help the claimants, it is shown that Shahabaj used to get salary of Rs. 14,000/-.

Cross Examination for Resp. No. 1 by Adv. Mr. N.S. Muchate

Adopted

Cross Over.

No Re.

R.O.A.C.

Date : 03/10/2025.

**(S.J. Bharuka)
Chairman, MACT, Latur.**