

Deposition of Witness No.02 for the claimant.

I do hereby on solemn affirmation state that :

My name is : Sudhir Shankarrao Potdar,

Age : 47 years, Occ. : Tutor, Competitive Examination,

R/o. : Dnyanprabodhini Spardha Pariksha Kendra, Chhatrapati
Shivaji Maharaj Square, Latur.

Examination-in-chief : by Shri. A.B. Patil, Adv. for claimant.

1. I have been running the said centre since year 2009. I appointed the staff for advancing lectures on various subjects. Swapnali was employed with me as a Typist on 01.01.2022 on the salary of Rs.18,000/- per month. That was the fixed salary without any increment. In case of her absence, the deduction of the salary of those days' absence was conducted. She was working with me up to 12.08.2023. I have produced the verified true copies of the muster-roll form of my centre showing attendance of Swapnali on duty. Accordingly, I have brought today with me the original muster-roll form and content accordingly true and correct. (Upon verification the same is found true and correct.) Those true copies are accordingly at **Ext.33.**

2. I have also produced the Shop Act licence of my centre which at serial No.1 now shown to me is the true copy of original, its content is true and correct and it is at **Ext.34.**

Cross-examination : by Shri. A.E. Karad, Adv. for R. No.1.

3. I did not issue appointment letter to all the staff members. I have not brought today with me office copy of any such appointment letter issued to any other staff member. My yearly turn-over of the centre is around Rs.20,00,000/-. I did not file income tax return of my business, however I file my personal return. I disclosed the salary given to the staff members in the tax return. I can produce the ITR of year 2022-2023. I maintained the vouchers of issuing payments to the staff members. I am ready to produce their copies.

4. I obtained the qualification documents of Swapnali while giving to her appointment. It is incorrect that I have deposed falsely as per the examination-in-chief read over to me, as instructed by the relative of deceased Swapnali. It is incorrect that she was not my staff member. The centre is my proprietorship firm. I did not register it with Labour Commissioner.

Cross-examination : by Shri. K.M. Sable, Adv. for R. No.2.

5. Adopted.

Re-examination : Nil.

R.O. & A.C.

Date : 09.07.2026.

**(R.R. Bhosale)
District Judge-1 & Ex-officio
Member of M.A.C.T., Latur.**
