

**Exh. No.** \_\_\_\_\_

**IN THE INDUSTRIAL COURT, MAHARASHTRA,**  
**(BHANDARA BENCH), BHANDARA.**

**COMPLAINT (ULP) NO. 60/2025**  
(CNR NO. - MHIC360001202025)

Navin @ Amar Raman Mahanande,

**- V E R S U S -**

State of Maharashtra, through its Secretary,  
Public Health Department, Mumbai and others.

**ORDER BELOW EXH. U-2**  
(Passed on 9<sup>th</sup> December, 2025)

This application is supported by an affidavit. Heard learned Advocate Mr. V. A. Bhoyar for the complainant. Perused the documents filed along with list Exh. U-3.

02. It is the case of the complainant that he is appointed in the year 2020 by respondent nos. 1 to 3 and inspite of that till this date, no benefits of permanency being given and respondents are trying to show that the appointment of complainant is through contractor i.e. respondent no. 4. Be that, as it may, it is necessary to issue notice to the respondent.

03. Meanwhile, it is submitted that the respondent may terminate the services of the complainant during the pendency of this application. Considering this, at this stage, ad-interim relief in terms of prayer clause (i) i.e. respondents to continue service of complainant and not to pass any adverse order, is granted till next date. Service be done by all modes

and affidavit in respect of service of notice be filed on record. Matter be kept on 06/01/2026.

BHANDARA.  
Date :- 09/12/2025.

(Kishore M. Jaiswal)  
Member,  
Industrial Court, Bhandara.

MSH/-