

Exh. No. _____

IN THE INDUSTRIAL COURT, MAHARASHTRA,
(BHANDARA BENCH), BHANDARA.

COMPLAINT (ULP) NO. 17/2020

(CNR NO. - MHIC360000542020)

Jaishree Nandkishor Masram,

- V E R S U S -

President,

Zilla Parishad and Govt. Employees Co-operative
Society, Bhandara and others.

ORDER BELOW EXH. C-8

(Passed on 20th February, 2026)

This application is preferred by respondent no. 1 for permission to file documents on record. Perused the application.

02. Say of the complainant has been called for. Learned Advocate Mr. S. M. Mate appearing for the complainant has recorded say on application itself and strongly opposed this application.

03. Heard learned Advocate Mr. S. E. Raghorte for respondents no. 1 & 2 and learned Advocate Mr. S. M. Mate for the complainant at length.

04. Today, the stage is of cross-examination of complainant and at this stage, the respondent has intended to file on record the order passed by the Society whereby the complainant is promoted. So also, the relieving order dtd. 08/01/2026 and joining report dtd. 09/01/2026 is filed. The main complaint is challenging the promotion of respondent no.3. As the respondent intends to file promotion order of complainant, said document even though filed at the stage of cross-examination, can

very well be allowed as it will necessary to decide the issue involved in the present case. It is not disputed that the complainant is in receipt of copies of those documents. Therefore, in the interest of justice, I pass the following order.

ORDER

01. The application Exh. C-8 is hereby allowed.
02. The documents filed along with list Exh. C-9 be taken on record.
03. No order as to costs.

BHANDARA.

Date :- 20/02/2026.

(Kishore M. Jaiswal)
Member,
Industrial Court, Bhandara.

Argued on : 20/02/2026
Dictated on : 20/02/2026
Typed on : 20/02/2026
Checked & Signed on : 20/02/2026.
MSH/-