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**NOTE** :- In view of order passed below Exh. C-6, cross-examination is resumed.

**Cross-examination by Advocate Mr. S. K. Bade on behalf of respondent no. 3.**

10. I got retired on 31/12/2009 from the post of Assistant Account Officer. As I was serving in account department, I am aware of all the Govt. resolutions applicable therein. The Govt. of Maharashtra vide its resolution dated 06/08/2002 has declared Gondia region as Naxalite affected area. I am aware of the details of that Govt. resolution. Those who are posted in naxalite area to them one step ahead promotional pay-scale is paid as an incentive. Said benefits is being paid only till the concerned employee is posted in that area. It is not true to say that after retirement said benefit is not applicable. It is not true to say that if for any reasons said amount is not paid, then it was the Zilla Parishad who has to act upon and not the Govt.

11. On 17/12/2013, Govt. of Maharashtra has issued a Govt. circular stating therein that if any excess payment is being made, in view of above referred circular, Govt. is having right to recover the excess amount. It is not true to say that in view of Govt. notification and circular, rightly the respondents have issued directions for recovery of excess amount.

12. It is correct to say that for 4 years after passing of the order dated 15/12/2016, I have not filed any proceeding in Court. It is not true to say that I have not submitted any explanation for said delay in my complaint. It is correct that as per law, the complaint has to be filed within 90 days from the date of cause of action. It is correct that I have

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not filed any application for condonation of delay. It is not true to say that the complaint is time barred and against the provisions of law. I received the order in the year 2016 itself.

13. As I was serving as Assistant Account Officer, some Clerks were working under me. It is not true to say that I used to assign work to those Clerks. I do not know that I have not pleaded about nature of my work in the complaint. It is not true to say that order passed by the respondent regarding deduction of excess amount is legal and proper one and in-consonance with the Govt. resolution. It is not true to say that I have filed a false complaint and deposing falsely.

Cross-examination is over.

Re-examination – Nil.

Sd/-

**(Kishore M. Jaiswal)**

Member,  
Industrial Court, Bhandara.

**BHANDARA.**

**Date : 23/02/2026.**

MSH/-