

**Exh. No.** \_\_\_\_\_

**IN THE INDUSTRIAL COURT, MAHARASHTRA,**  
**(BHANDARA BENCH), BHANDARA.**

**COMPLAINT (ULP) NO. 15/2020**  
(CNR NO. - MHIC360000502020)

Bhiva Narayan Dhakate,

**- V E R S U S -**

State of Maharashtra,  
through it's Secretary,  
Rural Development Department, Mumbai and others.

**ORDER BELOW EXH. C-6**  
(Passed on 9<sup>th</sup> February, 2026)

This application is preferred by respondent no. 3 Zilla Parishad, Gondia for cross-examining the complainant. Perused the application.

02. Say of the complainant has been called for. Learned Advocate Mr. S. E. Raghorte appearing for the complainant has strongly opposed this application.

03. Learned Advocate Mr. C. K. Bade for respondent no. 3 is present. So also today before this Court, the complainant Bhiva N. Dhakate is present. Heard both of them.

04. It is matter of record that on 22/09/2023 as none for respondent present, therefore, my learned predecessor has passed an order of no cross-examination. Mr. C. K. Bade learned Advocate for respondent no. 3 submitted that thereafter, respondent no. 3 has filed written statement and it was permitted vide order passed below Exh. C-4. As written statement was taken on record, the issues were re-casted,

therefore, certainly respondent no. 3 can be permitted to cross-examine the complainant. In view of above facts, for giving fair opportunity the order of no cross-examination needs to be set aside. Hence, this order.

**ORDER**

01. The application Exh. C-6 is hereby allowed in terms of prayer clause with condition that respondent no. 3 shall cross-examine the complainant on 23/02/2026.
02. No order as to costs.

BHANDARA.  
Date :- 09/02/2026.

(Kishore M. Jaiswal)  
Member,  
Industrial Court, Bhandara.

Argued on : 09/02/2026  
Dictated on : 09/02/2026  
Typed on : 09/02/2026  
Checked & Signed on : 09/02/2026.  
MSH/-