

Exh. No. _____

IN THE INDUSTRIAL COURT, MAHARASHTRA,
(BHANDARA BENCH), BHANDARA.

COMPLAINT (ULP) NO. 15/2020
(CNR NO. - MHIC360000502020)

Bhiva Narayan Dhakate,

- **Versus** -

The State of Maharashtra,
through its' Secretary,
Rural Development Department, Mumbai and others.

ORDER BELOW EXH. C-4
(Passed on 21st July, 2025)

The respondent no. 3 Zilla Parishad, Gondia has preferred this application for setting aside ex parte order passed against it.

02. Say of the complainant has been called for. The complainant has strongly opposed this application.

03. Perused application and documents filed on record.

04. The main complaint is filed challenging the order dtd. 16/12/2016, wherein the respondent has passed an order of re-fixing pension and gratuity, which is under challenge. It is submitted that due to unavoidable circumstances, the respondent no. 3 could not attend the Court and the matter was proceeded ex parte. As against this, on behalf of the complainant it is submitted that if the application is allowed then heavy costs be imposed.

05. In para no. 2 of the present application, several grounds are mentioned which would be necessary for proper adjudication of this

complaint. It is submitted on behalf of respondent no. 3 that if the application is allowed, they are ready with written statement, which can be filed and taken on record today itself. For fair trial and proper adjudication of this matter and in the interest of justice, an ex parte order passed against respondent no. 3 needs to be set aside with certain conditions. Hence I pass following order.

ORDER

01. Application Exh. C-4 is allowed in terms of prayer clause with a condition that today itself the respondent no. 3 shall file the written statement and considering that the matter is old one, will not sought any further adjournment except for genuine reasons.
02. No order as to costs.

BHANDARA.
Date :- 21/07/2025.

MSH/-

(Kishore M. Jaiswal)
Member,
Industrial Court, Bhandara.