

THE INDUSTRIAL COURT (MAHARASHTRA)
(BHANDARA BENCH), BHANDARA.

Complaint (ULP) No.18 of 2022

Hindustan Composites Employees Union
Through its Chief Advisor.

..... versus

Hindustan Composites Ltd.
Through its Chief Executive Officer

ORDER BELOW EXH.U-2
(Passed on 5th May, 2022)

Read complaint alongwith this application, perused documents on record. Heard learned Advocate for the complainant.

2] The complainants has filed complaint under Section 28 read with Item 5 and 9 of Schedule IV of the Maharashtra Act No.1 of 1972 claiming relief to direct respondent to make the employees of complainant Union as a permanent as they have completed 240 days continuous service since their appointment.

The employees of complainant Union have apprehension that the respondent may remove them from service without following mandatory provisions of law. The relief claimed in the interim application most particularly prayer clause (B) regarding not to remove from service appears to be the relief of urgent nature. In order to avoid further complication and multiplicity of the proceeding it would be just and proper to grant prayer clause (B) before to issue notice to the respondent. Hence, following order.

ORDER

- i] Respondent is hereby restrained from removing the employees of complainant Union without following due process of law. This interim order shall remain in force till the appearance of respondent before the Court.
- ii] Issue show cause notice to the respondent as to why ad-interim relief granted shall not be confirmed.
- iii] Notice returnable on 16.06.2022.

Bhandara.

(Atul K. Shah)

Member

Dated: 05.05.2022

Industrial Court, Bhandara.