

MHIC340000882025

Revision (ULP) No. 20/2025
ORDER BELOW EXH. U-06.Prakash S/o. Govindrao Sonule
VERSUSMaharashtra State Road Transport
Corporation, Gadchiroli. Through its
Depot Manager +01**ORDER BELOW EXH. U-06**(Passed on this 14th Day of August, 2025)

- 1) This is an application on behalf of the revision petitioner seeking stay to operation and execution of order dated 14.08.2025 passed by Judge, Labour Court, Chandrapur in Comp. (ULP) No. 18/2023 assailed through present revision petition.
- 2) At outset, case of the revision petitioner is that Trial Court has rejected application for interim relief vide order dated 14.08.2025 below Exh. U-02. Revision petitioner was in service in view of status quo order granted by the Trial Court. If the impugned order is not stayed, revision petitioner will be out of employment. On these grounds, the revision petitioner has prayed for stay to operation and execution of impugned order of the Trial Court, till disposal of the revision.
- 3) Respondents have not given say on this application. Respondents have filed an application for grant of time to file reply/ written statement, it is granted till next date.
- 4) Heard advocate for the revision petitioner and perused the record.
- 5) Perusal of record reveals that, the respondent corporation has issued show cause notice of dismissal dated 18.05.2023 to the complainant and the complainant has preferred a complaint bearing Comp. (ULP)No. 18/2023 under section 28 of the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971 before the trial court alleging that impugned show cause notice of dismissal dated 18.05.2023 is without compliance of provisions of law. Trial Court vide its impugned order has

rejected application for interim relief, which is impugned in the present revision.

6) Record at present consists of original record and proceeding of trial court only. Both the parties to the revision have undertaken to argue matter finally on next date without fail. If impugned order is not stayed, the revision petitioner will have to face consequences dismissal from service. As both the parties have undertaken to argue matter finally on next date, in my opinion, grant of interim stay to operation and execution of impugned order of the Trial Court, will not cause any prejudice to any party. The revision petitioner will have an opportunity to ventilate its grievances whereas, the respondents will be protected against undue delay by expediting hearing of the revision on merit. In these circumstances, in my opinion, the revision petitioner is entitled for the relief as prayed for. Accordingly, I pass following order.

O R D E R

1.	Application Exh. U-06 is allowed in following terms; D) Execution, implementation and operation of impugned order dated 14.08.2025 passed by Judge, Labour Court, Chandrapur in Comp. (ULP) No. 18/2023 and impugned show cause notice dated 18.05.2023 are stayed till final decision of present revision subject to a condition that, the revision petitioner shall conclude hearing of the revision without fail on next date.
2.	Cost of the application on the petitioner.

Date: 19.08.2025

(Ravikant T. Sakhare)
Member,
Industrial Court, Chandrapur.

(Ravikant T. Sakhare)
Member, Industrial Court, Chandrapur.