

**BEFORE SHRI S. Z. SONBHADRE
THE MEMBER, INDUSTRIAL COURT, AT AKOLA**

Complaint U.L.P. No.- 121 / 2022

CNR No.- MHIC30-000132-2022

Dilip Laxmanrao Gawande,

Age About 54 Years, Occ. - Labourer,

R/o Kothari, Post. Pailpada, Tq. & Dist. Akola.

- **Complainants**

Versus

The Registrar,

Dr. Punjabrao Deshmukh Krushi

Vidyapeeth, Akola.

- **Respondents**

Coram :- S. Z. Sonbhadre, Member, Industrial Court.

Appearance :- Shri P. R. Dharmadhikari, Ld. Adv. For Complainant.

Shri S. S. Rajderkar, Ld. Adv. For Respondent.

Order Below Application Exh.- C-2

(Passed On 14-03-2022)

01. Complainant have filed this Complaint thereby praying for directions to the Respondents for Regularization of his Services. The Complainant have filed Application Exh. U-2, thereby praying for Protection of his Services. The Complainant have filed Documents with List Exh.- U-5, in support of his case. The Complainant have served the Advance Notice upon the Respondents under Rule 115 (3) of the Industrial Court Regulations. Accordingly, the Respondent have appeared vide Exh. C-1 and have sought time to file Reply and W.S. vide Application at Exh. C-2. The Complainant have opposed the Application and have prayed for grant of interim protection.

02. Heard both sides. Perused Complaint and the Documents. Documents reveal that the Complainant is in employment with the Respondent. As such in view of the ratio laid down by the Hon'ble Bombay High Court, in the case of ***Saudi Arabian Airlines -V/s- Ashok Margovind Panchal And Another***, reported in ***2002 (3) C.L.R. 743 = 2003 (1) Mh. L.J. 745***, the Complainant have made out a strong prima facie case for grant of interim relief. As such I proceed to pass following Order.

ORDER

- i.** Time granted to the Respondent No.- 1 and 2 to file Reply and Written Statement, on the condition of continuing the employment of the Complainant, and providing work to the Complainant, as per seniority, till filing of Reply.
- ii.** Put up the matter on 08-04-2022 for Reply of the Respondent.

Akola.
Date –
14-03-2022.

S. Z. Sonbhadre
Member
Industrial Court, Akola