

BEFORE SHRI S. Z. SONBHADRE
MEMBER, INDUSTRIAL COURT, AT AKOLA

Complaint ULP No.- 25/2022

CNR No. MHIC30-000027-2022

1. Dinesh Anandrao Kaware

Aged About 36 Yrs., Occ. Labour,
R/o At Post Babhulgaon Jahangir,
Babhulgaon, Akola, Tq. And Dist. Akola.

2. Gopal Sahebrao Mehenge

Aged About 41 Yrs., Occ. Labour,
R/o Near Pariamma Mandir, Gayatri Nagar,
Mothi Umari, Akola, Tq. And Dist. Akola.

- **Complainants**

Versus

1. Registrar,

Dr. Punjabrao Deshmukh Krushi Vidyapeeth,
(PDKV) Akola, Tq. And Dist. - Akola.

2. Sub Engineer,

Construction Sub Department No. 2,
Dr. Punjabrao Deshmukh Krushi Vidyapeeth,
(PDKV) Akola, Tq. And Dist. - Akola.

3. Principal,

School of Agriculture, Nimbi Malokr,
Dr. Punjabrao Deshmukh Krushi Vidyapeeth,
(PDKV) Akola, Tq. And Dist. - Akola.

- **Respondents**

Ad-Interim Order Below Application Exh. U-2

(Delivered On 14-02-2022)

01. The Complainant have filed this Complaint, thereby praying for directions to the Respondents to regularize his Services. The Complainant claimed to be in the employment with the Respondents since the Year 2009 & 2005, respectively. Claim of the Complainant appears to be duly supported by the Documents filed on record with List Exh. U-4.

02. Complainant have served the Advance Notice to the Respondents, as per Rule 115(3) of the Industrial Court Regulations. However none appeared for the Respondents. As such the Ld. Counsel for the Complainant prayed for Ex-Parte, Ad Interim Protection of his employment with the Respondent.

03. As such, considering the Pleadings and Documents filed on record and also in view of Law laid down by the **Hon'ble Bombay High Court**, in the case of **Saudi Arabian Air Lines -V/s- Ashok Margovind Panchal**, reported in **2002 CJ (Bom) 925 = 2003 (1) Mh. L.J. 745**, I am of the view that the Complainants have made out a strong prima facie case, for grant of Ad-Interim Relief. As such, I proceed to pass the following order.

ORDER

- i. Issue Notice to the Respondents R/o 23-02-2022.
- ii. The Respondents are directed to maintain the status quo as on today, in respect of the employment of the Complainant with the Respondents, till Next Date.

Akola.
Date –
14-02-2022.

S. Z. Sonbhadre
Member
Industrial Court, Akola