

**Cross-examination resumed on oath by Ld. Advocate Shri V. R. Malviya for Respondents :-**

4. It is correct to say that the my affidavit filed on 28.11.2025 has been drafted by my Counsel and I have put my signature upon it. It is not correct to say that I am not aware about the contents of my affidavit or put my signature without going through the same. I am Project Affected Candidate. I have filed documents on the record to demonstrate these facts. Agricultural land belonging to my father has been acquired by the State. I have made written communication in 1997-98 with PD.K.V.Akola and in 2002 with Respondent University Also, urging thereby that as I am Project Affected Candidate, my services be regularized. Thereafter I have made such written representations in 2007 & 2009 with Respondent University. It is not correct to say that I have made false statement about making representation/-communication or I have not filed any document demonstrating the said fact on record.

5. I started working with Respondent University in the year 2002. It is correct to say that many Project Affected Candidates were working along with me with Respondent. The other Project Affected Candidates were also working on such tenure of few months for example 2, 4, 7 or 11 months. (At this juncture, the Ld. Counsel for the Complainant raised objection that the line of questioning is beyond the scope of the affidavit of the Complainant and the issue framed regarding maintainability.) The said objection shall be decided at the stage of final adjudication.

6. I have no knowledge that such Project Affected Candidates are still working with the Respondent on their initial terms. It is correct to say that such

incidence has not happened that other Project Affected Candidates either junior or senior to me have been granted regular appointment/benefit of permanency. The witness clarifies that he made this statement for the time he was in employment with Respondent and he is not aware about recent situation. It is correct to say that the Respondent University has to seek permission from the State Government for the purpose of granting permanency benefits to Project Affected Candidates. (At this juncture, the Ld. Counsel for the Complainant raised objection that the line of questioning is beyond the scope of the affidavit of the Complainant and the issue framed regarding maintainability and it being procedural aspect, the witness is having no knowledge of the same.) The said objection shall be decided at the stage of final adjudication.

7. It is not correct to say that after termination of my services, there exist no employer-employee relationship between Respondent and myself. It is not correct to say that the action taken by Respondent against me is proper. It is not correct to say that contents of my affidavit Exh.64 are incorrect. It is not correct to say that I am deposing false on oath.

Cross-examination is over.

No re-examination.

Place:- Akola.

Date:- 06.01.2026.

ATB/-

Sd/-

**( S. S. Khandekar )**  
Member,  
Industrial Court, Akola.