

In view of Joint Pursis Exh.UC-1 dated 06.01.2026, the cross-examination conducted in Complaint (ULP) No.8/2012 vide Exh.40 dated 14.08.2024 is adopted by the litigating parties in the present matter. The same is reproduced hereinbelow for ready reference:-

It is not correct to say that I have joined the respondent in the year 2002. I have joined the respondent establishment on 07/10/1998. In the year 1998 I was working with P.K.V. I have worked with P.K.V. from the year 1998 to 2002. I have filed the particular documents on record. It is correct to say that the Animal Fisheries Department separated from the P.K.V. in the year 2002. It is correct to say that I have joined the services of Animal Fisheries Department on contract basis. The contract period was as per the requirement of the respondent on time to time basis. I have worked on contract basis whenever the same was required. It is correct that I have followed the terms and conditions for my duration of the contract. I have a Diploma in Live Stock Supervisor. It is correct to say that I was working as per the terms and conditions of the agreement which I fully understood and followed. I have given time to time declaration to the respondents, that I shall not claim any right for further continuation in the University. The documents are exhibited. It is correct that I have not received any letter of appointment from the respondents. It is correct to say that I was purely working on temporary basis. I have worked after getting break in my work as per the contract and agreement signed by me.

We have made several representations to the respondent for granting us permanency. The said documents are not filed on record. My last agreement was of 5/10/2011. It is correct that I have filed the complaint before this Court before finishing the period of said agreement. It is correct that after coming to the Court, I have not made any correspondence to the respondent with respect to my permanency. I have worked with the respondent till the year 2018. I have been dismissed from the respondent service in the year 2018. I have not given any details about vacant post to the respondent to which I am claiming permanency. It is not correct to say that I have not worked for 240 days per year during the period between 2002 till filing of the complaint. I have not made any correspondence with the respondent saying that time to time agreements signed by them are illegal. I will not be able to tell as to how many post are there with the respondent. It is correct to say that

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Exh.36.

I have received and checked along with the letter dated 6/10/2023 for compensation amounting to Rs. 87,050/-, I have refused to accept the said letter. Since I have filed the Writ Petition challenging the order of this Industrial Court, I did not accept the said amount. I have not informed the same to the respondents. It is correct to say that I am stating falsely that I have worked with the respondent for 240 days per year. I cannot state the reason as to why P.K.V. has not made party to this complaint. It is not correct to say that I am deposing falsely and have filed false case before this Court. It is not correct to say that there is no employer-employee relationship between myself and the respondents.

Place:- Akola.
Date:- 06.01.2026.
ATB/-

Sd/-
(S. S. Khandekar)
Member,
Industrial Court, Akola.