

... 1 ...

**BEFORE THE INDUSTRIAL COURT, MAHARASHTRA, (AMRAVATI BENCH), A M R A V A T I.**

**Comp.(ULP) No.120/2019.**  
**CNR No.MHIC27000209-2019.**

Rajesh S/o Pralhadrao Sadanshiv

----- Versus -----

The Regional Manager, Maharashtra State Adiwasi Vikas Mahamandal, Dharni, Taluka-Dharni, Amravati and other.

**ORDER BELOW EXH.U-8**  
**(Passed on 22.12.2025)**

01] This is an application filed by the applicants for condonation of delay in filing application for bringing legal representatives of deceased complainant on record.

02] Read the application and say thereon. Heard both the sides. Complainant has filed complaint to direct the respondents to pay him wages for the period from 25.06.2009 till 11.11.2016 etc. Photo copy of death certificate filed under list of document Exh.U-7 shows that the complainant Rajesh Pralhadrao Sadanshiv died on 11.03.2025. The applicant have stated on affidavit that they have no knowledge about the proceeding pending before the court. When the Advocate called the complainant through mobile for information of date, that time the widow of

... 2 ...

... 2 ...

the deceased complainant had given information regarding death of the complainant. According to Ld. Advocate for the applicant, for the above reasons delay of 81 days was caused to file application. It is well settled that the court should adopt a justice oriented approach in considering the application for condonation of delay. On going through the contention of applicants, it appears that there is sufficient cause for condoning delay in filing application for bringing Legal representatives of deceased complainant on record. Considering all these factors and in the interest of justice, I pass following order.

**ORDER.**

1. Application is allowed as under.
2. Delay is condoned in filing application for bringing legal representatives of the deceased complainant Rajesh Pralhadrao Sadanshiv on record as prayed for.

Date :- 22.12.2025.

Amravati.

Sd/-  
(H.A. Ali)  
Member,  
Industrial Court, Amravati.

... ..