

Bhagwan Parajirao Kathale

....Complainant

Versus

The Maharashtra State Co-Operative Bank Ltd. and OrsRespondents

ORDER BELOW EXHIBIT C-4 DATED 05/12/2024

1. The respondent No. 3 is seeking stay of the proceedings contending that the judgment and order passed in cases of similarly placed employees are challenged by the respondent before the Hon'ble High Court. Therefore to avoid complexities of litigations and in the interest of justice the complaint be stayed till decision of the Hon'ble High Court.
2. The complainant opposed the application submitting that the other cases are decided and the reliefs have been granted to the employees. But the same will not affect the right of the complainant to prove his case on its own merits. Therefore he has prayed for the rejection of the application.
3. Heard and Perused the papers of the case.
4. The application filed by the respondent No. 3 is not tenable as it is not supported by any provision of the law. The judgments passed in other cases are not between the same parties. In the present case the court has to consider whether the present complainant is entitled for the reliefs claimed by him. The decisions of other cases will not result in automatic grant or denial of the reliefs to the complainant. Hence, I do not find that the present application is tenable and that the respondent No. 3 is entitled for the reliefs claimed. Moreover, the Writ Petition before the Hon'ble High Court are disposed of. Hence, the application is liable to be rejected. In the circumstances, I pass following order.

ORDER

- 1) The application at exhibit C-4 is rejected.

Jalna

Date 05/12/2024

(Bharati Kale)

Member

Industrial Court, Jalna