

IN THE INDUSTRIAL COURT AT AURANGABAD**COMPLAINT (ULP) No. 100 OF 2025
MHIC-20000398-2025****[1]Pitti Engineering Kamgar Sanghatna.
& Others.****.....COMPLAINANTS****Vs****Pitti Engineering Ltd.****.....RESPONDENT****AD INTRIM ORDER BELOW EXH. U-2****[Passed on 6th day of December 2025]**

1] Heard Ld. Advocate Shri. Prabhakaran for complainant and also heard Ld. Advocate Shri. Kawre for respondent No.1. Perused the complaint proceeding. After going through the record it appears that, vide order dt.09/11/2025 and 25/11/2025 the respondent has directed to the six employees and one manager to report their duty to another plant which is situated at Pitti Engineering Limited, Sy.No.53, Macharam Village, Balanagar Mandal, Mahbubnagar District Telangana. It appears that, the said order has been issued to the concerned employees and one manager on deputation. Prima facie it appears that, in past respondent has not deputed of the employee and when the complainant Union is formed and concerned employees became members of the complainant Union their services are deputed in Telangana State. Needless to say that while deputing services of employees no consent was taken by respondent. Hence, prima facie it can be concluded that said, deputation is on account of formation of Union. Therefore it has to be stayed till next date. As far as Kandula Santosh Kumar

Reddy is concerned, he is manager and his name is not appeared in the complaint. As far as Yogesh Bhausahab Thube is concerned, his name is not appeared in the order dt.09/11/2025 and 25/11/2025. Therefore he has no right to allege that, the deputation order dt.09/11/2025 and 25/11/2025 is illegal and bad in law. Hence this Court proceed to pass following ad-interim order :

ORDER

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| [1] | The Respondent No.1 is hereby directed not to act upon the order dt.09/11/2025 and 25/11/2025 or to initiate any disciplinary proceeding against the complainant No.3,4,5,6 and 7 for not implementing above orders till next date. |
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Place: Aurangabad.
Date:-06/12/2025

Sd/-
(S . D. SURYAWANSHI)
Member,
Industrial Court, Aurangabad