

BEFORE THE INDUSTRIAL TRIBUNAL AT AURANGABAD

Reference (IT) No. 9 of 2024

The Manager,
Siemens Ltd.
Waluj, Aurangabad
vs.

...First Party.

The President,
Siemens Workers' Union,
Kopri, Thane

...Second Party.

ORDER BELOW EXH. U-7

[Dated 02/03/2026]

1] Under the signature of Ld.Advocate for second party present application has been filed for amendment in the statement of claim and interim relief application by substituting name of Siemens Energy Ltd. in place of Siemens Ltd. wherever appearing.

2] According to the second party, in pursuant to the order dt.12/02/2026 passed by the Appropriate Government the name of First Party Establishment has been changed from Siemens Ltd. to Siemens Energy India Ltd. The said change is only in the corporate name and there is no change in the legal status, constitution or identity of first party establishment. It has become necessary to amend the cause title and relevant portions of the Statement of Claim by substituting the name "Siemens Energy Ltd." in place of "Siemens Ltd."

3] The First Party has given no objection on this application.

4] Heard the learned counsel for the Second Party. Perused the record. Previously the Ld. Advocate for First Party had filed application at Exh.C-2 and prayed to send the Reference to the appropriate Government for change of first party as Siemens Energy India Ltd. a new

entity came into existence w.e.f. 25/03/2025 claiming that, all the members were issued fresh appointment letters by Siemens Energy India Ltd. and now they are the employees of new company who is employer of alleged members of second party Union. The said application was partly allowed by this Tribunal vide order dated 19/12/2025 and corrigendum was called from the Appropriate Government to adjudicate the dispute. In pursuance of the said order, the Appropriate Government has sent corrigendum to this Tribunal with necessary amendment. Therefore, in view of the amended reference the parties are also required to be given an opportunity for carrying out necessary amendment in the Statement of Claim and Written Statement respectively. Hence, if permission as sought by Second Party is granted and proposed amendment is allowed no prejudice shall be caused to any party. As such, the proposed amendment is necessary for proper adjudication of Reference. Hence, I pass the following Order:

ORDER

1]	The Application at Exh.U-7 is allowed
2]	The Second Party shall carry out the proposed amendment within fourteen days from today and shall supply copies of amended Statement of Claim and Interim Relief Application.

Sd/-

[S. D. Suryawanshi]

Date : 02/03/2026
Place:Aurangabad.

Presiding Officer,
Industrial Tribunal, Aurangabad.