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Today at 12 p.m. cross examination of respondent No.2 was closed. However the Ld. Advocate for respondent No.2 is appeared before the Court at 12.30 and requested to permit him to cross examine the witness. Witness is also present therefore in the interest of justice permission is granted by recalling no cross order passed at 12 p.m.

Place: Aurangabad

sd/-

Date:-03/01/2026

( S. D. SURYAWANSHI)

kad/-

Member,

Industrial Court, Aurangabad

**Further Cross-examination on S.A. by Ld. Advocate Shri. R.B. Muley for respondent No.2 :**

13] Today I have brought documents pertaining to the date of birth of complainant employees. Witness again states that, he has not brought document in respect of other employees pertaining to their date of birth. It is correct to say that our monthly wages used to pay by respondent No.2. It is not correct to say that the respondent No.2 was used to allot the duty. But, attendance was used to be recorded by respondent No.2. It is correct to say that after over the month contractor used to prepare bill mentioning present days and absent days of employees and used to submit to the respondent No.1. It is correct to say that the employer-employee relationship with the complainant employees is with the respondent No.2 and not with the respondent No.1.

14] It is not correct to say that, the respondent No.2 was instructed to wear shoes and uniform. It is not correct to say that, present complaint is not maintainable for the relief of permanency with the respondent No.1. It is correct to say that, as on today only three complainant employees are

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alive out of 7 complainants. It is not correct to say that, three complainant employees are above 58 years of age. Witness voluntarily states that, only one complainant is above 58 years of age. It is not correct to say that, as on today I am not in the employment.

Cross Examination over by respondent No.2.

Cross-examination deferred for respondent No.1

R.O.A.C.

Before me

**Place: Aurangabad**

**sd/-**

**Date:-03/01/2026**

**( S. D. SURYAWANSHI)**

kad/-

**Member,**

**Industrial Court, Aurangabad**