

-7-

Witness on oath deposed that his name is – Sarjerao Ashruji Misal. Further deposed that he has gone through the contents of affidavit and also explained by Advocate. The contents of affidavit understood by him and same are true and correct. It bears his signature.

R.O.A.C.

Before me

Place: Aurangabad

sd/-

Date:-12-09-2025

( S. D. SURYAWANSHI)

kad/-

Member,

Industrial Court, Aurangabad

Cross-examination of the complainant on S.A. by Advocate Shri.R.B.Muley for respondent:

10] I am not aware what is written in my affidavit. It is not correct to say that, my signature is obtained by advocate but not aware about the contents of affidavit. I am deposing myself and on behalf of other complainants. Initially 7 employees have filed present complaint in the year 2016. Out of 7 complainant-employees four are expired. Those are complainant No.3, 5, 6 and 7. It is correct to say that to show that, my age proof I have not produced any document on record also not produced any document in respect of other two employees. It is correct to say that, complainant No.4 is more than 58 years of age. I can produce document on record to show that I and other two employees have not completed 58 years of age as on today.

11] It is not correct to say that, when we have joined with the respondent No.2 all of us given document i.e. Adhar Cards and age proof. It is not correct to say that the contractor i.e. respondent No.2 had issued identity cards to the complainants. On 06/03/2009 we joined the

employment with the respondent No.2. Except the respondent No.1 we have not worked with any employer through the respondent No.2 contractor. Our salary was paid by respondent No.2 contractor. I do not know whether respondent No.2 has terminated the contractor respondent No.2 in the year 2016.

12] I have shown document at Sr.No.1 produced along with Exh.C-9 and after going through the same I say that this document is pertaining to the extension of contract till 30/04/2016.

On oral request of Ld. Advocate cross examination is adjourned.

R.O.A.C.

Before me

**Place: Aurangabad**

**sd/-**

**Date:-20-11-2025**

**( S. D. SURYAWANSHI)**

kad/-

**Member,**

**Industrial Court, Aurangabad**