

IN THE INDUSTRIAL COURT AT AURANGABAD

Complaint (ULP) NO. 29 OF 2026

[CNR NO.MHIC20-000-111-2026]

Gaurav Prakash Jadhav

... **COMPLAINANT**

Versus

**The Managing Director,
S. T. Co-Operative Bank Ltd.**

... **RESPONDENTS**

AD-INTERIM ORDER BELOW EXH. U-2

[Passed on 11/06/2026]

1] Being aggrieved and dissatisfied with the transfer order dtd. 05/06/2026 present complaint has been filed under Section 28 read with Item 3, 5, 9 and 10 of the MRTU & PULP Act, 1971 and he has prayed for declaration of unfair labour practice on the part of respondent and also prayed that the transfer order dtd. 05/06/2026 be quashed and set aside and to allow the complainant to resume duty where he is working.

2] The learned Advocate Shri A. B. Waikos submitted that before filing present complaint advance notice has been given to the respondent, however, no one is present on behalf of respondent. Also submitted that complainant is working with the respondent in the capacity of Clerk. Initially, he was appointed on dtd. 14/03/2024 and lateron his services has been confirmed on 17/09/2025. The respondent has introduced transfer policy therein it is provided that the employee would be required to work in the district for 10 years. However, the respondent violating the transfer policy and with the mala fide intention the services of complainant has been transferred to

Ratnagiri. In the transfer order it has not mentioned for what reason he has been transferred. Finally, it has prayed to stay the transfer order till appearance of respondent.

3] After going through the entire proceeding it is observed that, admittedly the complainant is employed by respondent in the capacity of Clerk on and from 14/03/2024. Considering his honesty, suitability, educational qualification and eligibility his services are confirmed vide order dtd. 17/09/2025. If perused the transfer order dtd. 05/06/2026 do not found that for what reason the respondent issued transfer order to the complainant. Though the transfer policy shows that every employee has to work in a district for 10 years. Prima facie it appears that the transfer order has been issued with mala fide intention and violating the transfer policy. However, if the Court has not interfered the transfer order much prejudice shall be caused to the complainant. Hence, this Court proceed to pass following order;

ORDER

1.	The transfer order dtd. 05/06/2026 is hereby stayed till the appearance of respondent. Meantime the respondent is directed to allow the complainant to resume his duty in Chh. Sambhajinagar Branch.
2.	Issue notice to the respondent returnable on 24/06/2026.

Sd/-

Place:-Aurangabad.
Date 11/06/2026

(S.D. Suryawanshi)
Member,
Industrial Court, Aurangabad