

Date- 23-03-2026

cross examination of witness on S.A. by Ld.Advocate Shri.Marlapalle for First Party No.2 & 3 :

18. In the earlier cross I have repeatedly referred production supervisor that supervisor was of first party No.1. The work which was used to perform by workmen were directed by production supervisor of first party No.1. What type of work used to perform by workmen said work was instructed by production supervisor. I was working on LMW ID-OD Turning Machine in the capacity of Operator. No work was instructed by contractor's supervisor. Shift schedule used to be prepared by production supervisor or manager. It is correct to say that, as per shift schedule we used to report on duty. Day to day instructions or miscellaneous work was used to instructed by production supervisor. The contractor's supervisor was restricted to the extent of in and out of the employees in the company.

19. Our appointment is made by contractor. I was working with the first party No.1 company on machine therefore I have made demand of regularization in the employment of first party No.1. The inspection of work used to carried out by quality supervisor and quality manager. It is not correct to say that, the work performed by me was not connected or concerned with the main activity of First Party No.1. Out leave was granted by

production supervisor. It is correct to say that, all the concerned workers are contractual employees. We do not demanded any relief against the contractor i.e. first party No.2 to 4. It is not correct to say that, where I was working there no any permanent workman of the company was working. I do not know about any agreement signed between first party No.2 to 4 and first party No.1. No any control of the contractor upon allocation of work. It is not correct to say that, the supervision upon my work used to done by contractor supervisor. It is not correct to say that, present dispute is not maintainable. Cross examination completed.

Present dispute proceeded exparte against first party No.4. However, nobody has appeared for taking cross examination. Hence no cross examination against First Party No.4.

R.O.A.C.

Witness is discharged.

Before me

Place: Aurangabad

Date:- 23/03/2026

kad/-

sd/-

(S. D. SURYAWANSHI)

Presiding Officer,

Industrial Tribunal, Aurangabad