



employees of First Party. Some of the employees have left, resigned. Therefore application deserves to be rejected.

3] Heard both the Ld. Advocates and gone through the proceeding of reference. After going through the proceeding it appears that, admittedly second party has approached to the appropriate government vide its letter dt.11/06/2019 and raised dispute to regularize concerned workmen. If perused conciliation papers it appears that, second party has filed Annexure-A and names were given to the conciliation officer of the concerned workmen. Also it has filed Annexure-B of 40 workmen claiming that, the first party has engaged 40 workmen on its roll and they are permanent. If perused statement of claim it has submitted that, “the list of workmen who are doing same and similar work and who are directly employed by opponent No.1 are named in Annexure-B. The applicant is claiming uniformity in wages for those named in Annexure-A in parity with those named in Annexure-B.” It appears that, Annexure-A & Annexure-B are part and parcel of the Statement of Claim. As far as relevancy of present set of workmen is concerned will be decided at the time of passing award. Therefore in the interest of justice and to provide fair opportunity to the second party this Tribunal is of the opinion that, Annexure-B is required to be filed on record. If said Annexure-B is taken on record no prejudice will be caused to the first party as it has submitted its additional written statement on record. Hence this Tribunal proceed to pass following Order:

**ORDER**

1]	The Application at Exh.U-22 is allowed.
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2]	The Second Party is permitted to produce Annexure-B on record with Statement of Claim at Exh.U-21.
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Date : 06/03/2026  
Place:Aurangabad.

[ S. D. Suryawanshi]  
Presiding Officer,  
Industrial Tribunal, Aurangabad.