

the parties. Needless to say that adequately the concerned workmen are employed by contractor namely; first party No.2 to 4 that means the concerned workmen are not workmen of first party No.1. However, said issue is under subjudice. Further admittedly alleging refusal of work to the concerned workmen they have filed Complaint (IT) No. 1/2022 before the Industrial Tribunal.

4] The Hon'ble Supreme Court of India has passed order on dated 27/01/2026 in SLP (C) No. 9970/2023 and directed the Tribunal to decide Reference within 4 months. Therefore this Tribunal is bound to comply with the directions of Hon'ble Supreme Court. Proceeding of Complaint (IT) No. 1/2022 is altogether different but it is connected with present Reference. Though the Second Party has submitted that, facts are related and connected but no specification is given by second party. Hence this Tribunal is of the opinion that, if two proceedings are decided independently there would not be any prejudice to the second party Union. Therefore application is devoid of merit and proceed to pass following Order:

ORDER

1]	The Application at Exh.U-19 is hereby rejected.
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Date : 06/03/2026
Place:Aurangabad.

[S. D. Suryawanshi]
Presiding Officer,
Industrial Tribunal, Aurangabad.