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Witness on oath deposed that his name is Shivaji s/o Umaji Kharat. Further deposed that the contents of affidavit are explained to him by Advocate. The contents of affidavit understood by him and same are true and correct. It bears his signature.

Cross-examination of the complainant commenced on S.A. by Ld. Advocate Ingale for respondent :

7] I am educated upto 10th standard. I can read the English language but I cannot understand. It is correct to say that, my advocate has prepared affidavit in English language. In the capacity of supervisor I was working in the respondent company. In the capacity of supervisor my nature of duties were to take the work from the employees. I was not employed in the capacity of sweeper. Witness voluntarily states that, I was supervisor and used to take the work from employees. It is not correct to say that, I have filed false and bogus documents on record. It is not correct to say that, there was complaint against me by the employees. My wages were @ Rs.8,000/-, Rs.5000/-. It is correct to say that, the respondent company never paid me Rs.20,000/- towards wages. It is correct to say that, I was not permanent employee of the respondent. It is not correct to say that, the respondent company is not liable to pay any amount. It is not correct to say that I was not entitled for provident fund amount and gratuity amount because I was not permanent employee. It is correct to say that, I was not working in the capacity of workman. Witness voluntarily states that, I was working

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in the capacity of supervisor. I did not take permission from the respondent company to file documents in present complaint. Witness voluntarily states that, there was no need to take permission from the respondent company to file such document. It is not correct to say that, to extract the money I have filed false complaint against the respondent. It is not correct to say that, I have filed false complaint and deposing falsely by way of affidavit. It is not correct to say that, the company is not liable to pay any amount.

Cross Examination over.

No Re-examination.

R.O.A.C.

Witness is discharged.

Before me

Place: Aurangabad

sd/-

Date:-05/01/2026

(S. D. SURYAWANSHI)

kad/-

Member,

Industrial Court, Aurangabad