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Date : - 16-07-2025.

Witness on oath deposed that, his name is Ashok Baban Bhandane. Further deposed that, the contents of affidavit are read over and also explained by Advocate. The contents of affidavit understood by him and same are true and correct and it bears his signature.

Cross-examination on S.A. by Advocate Shri.Desai for respondent :

12] It is correct to say that, the Chief Officer of respondent is the Range Officer. Whenever I was asked to perform the duties every time Range Officer by an oral order instruct to work and instruct what kind of work supposed to do and under which scheme. It is not correct to say when any worker physically works, then muster is prepared by respondent and on the basis of muster roll he used to pay wages. I did not signed any muster. I used to work for 30 days but on which basis the respondent used to mark my attendance I cannot tell. It is not correct to say that the respondent used to pay wages after signing payment register. I used to get wages through cheque but I do not give any receipt. It is not true to say that, the respondent is not an Industry. It is correct to say that, in the respondent there are two categories of employees one is Van Majoor and second is daily wages employees. It is not correct to say that, I used to work in the capacity of daily wages employees. I did not produce appointment order of Van Majoor. It is not correct to say that, wages of Van Majoor are specified in the appointment order. It is not correct to say that, without appointing on the post of Van Majoor the employee is not entitled to get wages for post of Van Majoor.

13] I do not know about the circulars dated 31-01-1996 and 16-10-2012. Whosoever comply the terms and conditions of above two circulars those employees are entitled for appointing on the post of Van Majoor. It is

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not correct to say that, the work of respondent going on two schemes i.e. Forest Scheme and Rozgar Hami Yojna. It is not correct to say that whosoever completes the terms and conditions of above two circulars those employees names are forwarded to the Government of Maharashtra. It is not correct to say that, I was not fulfilling criteria of above circulars therefore my name was not forwarded to the Government of Maharashtra.

14] My initial date of appointment given in the complaint dated 01-06-2020 is correct. It is not correct to say that, the said date is false and improper. It is not correct to say that, as per record of respondent I used to work with the respondent since 01-07-2020. It is not correct to say that, in the month of July-2020 I worked for 30 days and in the month of September-2020 I worked for 30 days. It is not correct to say that, in the month of July and September-2020 I worked for 60 days. It is not correct to say that, in the month of January 2021 - 30 days , March 2021 - 06 days, July 2021 - 18 days, August 2021 - 15 days, October 2021 - 07 days, November 2021 - 27 days totaling 103 days worked with the respondent. It is correct to say that before filing complaint the employee has to work for 240 days in a year. According to me I have worked for 240 days before filing complaint. It is not correct to say that the post of Van Majoor is not vacant in the respondent. It is not correct to say that, I deposed falsely and I have filed false complaint.

Cross Examination over.

No Re-examination.

R.O.A.C.

Witness is discharged.

Before me

Place: Aurangabad

Sd/-

Date: 16-07-2025.

[S. D. SURYAWANSHI]

MEMBER,

INDUSTRIAL COURT, AURANGABAD