

Resumed on fresh S.A.(13.02.2025)

**Further examination in chief of Shree Babu Parshuram Gavhane by Adv. Shri. A.R. Joshi for the respondent**

6. Now document dated 18.10.2017 Quality Report shown to me. It is photo copy of the original. It bears my signature. Its contents are correct. (The Ld. Counsel of complainant Smt. Kulkarni raised objection to exhibit this document because it is photo copy and complainant do not admit its contents. Therefore, article is given to the document. It is at **Article A.)**

**Cross examination by Adv. Smt. Kulkarni for the complainant :**

7. I have completed my education upto 11<sup>th</sup> Std. I have not completed Diploma in I.T.I. I am employed with respondent since 2007 as Machine Operator and receiving salary Rs. 40,000/- per month. I am availing medical facility.

8. I know the members of the complainant. I am not aware about the wages of the members of the complainant union. I do not know that the members of complainant union are getting salary of Rs. 15,000/- per month. I do not know that all the members of the complainant union are covered under ESIC.

9. My leaves are sanctioned by HR. Mr. Kale is my Production Head, Mr. Sarkar is Production Manager, Mr. Amit Bhodke is Deputy Manager, and Sagar Pandit, Om Jadhav, Amol Gavande are supervisors.

10. There is fresh shift schedule for every month. In that schedule, who will work on which machine during which shift is fixed. It is not true to say that on each machine, 5 workmen used to work for operating. Now I am working on AU machine press. As per order 3 or 5 workmen used to work on AU machine press. It is not true to say that the members of complainant union were working on same machine alongwith me.

11. Pune Zilla Mazdoor Sangh is recognized union. We have executed 5 settlements with Pune Zilla Mazdoor Sangh. Only the members of Pune Zilla Mazdoor Sangh are entitled for the benefits. I have mentioned in my affidavit the reason for bogus complaint. It is true to say that I have not produced the original document mentioned in paragraph No. 5 of my affidavit. It is not true to say that I have filed affidavit as per the instructions of company. It is not true to say that I have filed false affidavit and deposing falsely.

CROSS EXAMINATION COMPLETED

NO RE-EXAMINATION

R.O.A.C.

Place : Pune  
Date : 13.02.2025

(S.M. Bukke)  
Member,  
Industrial Court, Pune