

MHIC120019492015



IN THE COURT OF MEMBER, INDUSTRIAL COURT, PUNE.

Presided Over by Shri. S. G. Dabadgaonkar

Complaint (ULP) No. 247/2017

Exhibit No.:

Hind Kamgar Sanghatana  
Nalawade Bldg. Opp. Maruti Mandira  
Kharalwadi, Pimpri, Pune - 411 018. ... Complainant

VERSUS

M/s Oriental Rubber Industries Pvt. Ltd.  
Gat No. 735,736,737 Near IOK College  
Karandi, Shikrapur-Chakan Road,  
Tal. Shirur, Dist. - Pune. ... Respondent

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Advocate for the complainant : Mrs. Pallavi Kulkarni.  
Advocate for the respondent : Shri. A.R.Joshi.  
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**ORDER BELOW EXH. U-71**

**(Date 06-04-2024)**

1. Workers namely Dilip Bhoi, Dipak Nayak, Sanjanna Tangli and Tulshiram Ghorpade appeared before me along with Advocate Shri. Gaurav Pol by filing application to take the matter on today's board. It is contended by these workers that they have resolved their disputes amicably with the Company and therefore, they are not interested in prosecuting the matter further. It is, therefore, prayed to delete their names from Annexure A to the complaint.

.... 2 ....

2. Respondent Company has raised 'no objection' for deleting names of these complainants.

3. I have gone through document at Sr.No. 1 filed along with List Exh. U-72. Notice of today's hearing appears to be served to the General Secretary of complainant Union through e-mail. However, none appeared for the Union when called.

4. I have verified names of these 4 workers shown in Annexure to the complaint. Their names are appearing at Sr.No. 12, 13, 30 and 39 respectively. It is their contention that they have settled their matter amicably with the company and they are not interested in prosecuting the complaint further. They have also furnished their affidavits contending in it that they are withdrawing their claim as dispute is amicably settled with the company. These workers have also filed copies of their resignations forwarded to the Union as well as copies of postal receipts to show that those resignations have been forwarded to the Union.

5. I have verified and enquired aforesaid workers. I am satisfied that they are not withdrawing their claim under any fear or pressure, but filed the present applications voluntarily.

6. Hence, keep for necessary order on fixed date that is on 18/04/2024.

Date : 06-04-2024.

amj/-

Sd/----  
(Shri. S. G. Dabadgaonkar)  
MEMBER,  
INDUSTRIAL COURT, PUNE.