

Exh. C-34 continued ... Complaint (ULP) No. 247/2017

Resumed on oath.

Further examination-in-chief of Shri. Sambhaji Suresh Bhosale by the Ld. Counsel Shri. Aditya Joshi for the Respondent company :-

10. I am now shown my affidavit in lieu of examination-in-chief. It bears my signature. Its contents are true and correct.

Cross-examination by Adv. Smt. Seema Chopda for the Complainant :-

11. When I joined the respondent company I was working as Executive - Production. I am a graduate in Mechanical Engineering. It is true that I am deposing only in respect of the Calender Section as I am working in the said Section. There are total five sections – Mixing, Calender, Building, Curing and Final Finishing. There are separate heads for each Section. Shri. Deepak Khandagale, Sr. Executive, is the head of Mixing Section. Shri. Babasaheb Darandale, Assistant Manager, is the head of Building Section. Shri. Amit Bodke, Assistant Manager, is the head of Curing Section. Shri. Amit Jadhav, Executive, is the head of Final Finishing Section.

12. I use to report to Shri. Mahadeo Kale, D.G.M. Production. Our department works in three shifts. There are 20 employees in my Section for each shift. I am working in general shift. There use to be one supervisor for each shift. I can tell names of these supervisors. They are – Satish Pawar, Gurunath Dhokale, Rishikesh Kawade, Avilash Joshi. I have not filed on record any document in support of my contention in para 9 of examination-in-chief in respect of work of junior supervisor.

13. It is true that employees concerned and working in my department, have no authority to sanction or recommend leave of any other employees. It is true that the supervisors whose names are mentioned in above para use to assign work to employees of my department whose names are shown in the present complaint.

14. I have no knowledge about the deduction of E.S.I. contribution of these employees. It is not true to say that the employees concerned in the present complaint are in fact workmen and I deposed false that they are working in managerial and supervisory category. It is not true to say that whatever stated in my affidavit in lieu of examination-in-chief is false.

Cross complete.

R.O.A.C.

No re-examination.

Place :- Pune.

(S.G. Dabadgaonkar)

Date :- 03/02/2023.

Presiding Officer,
Industrial Court, Pune.

amj/-