

On S.A.

Cross-Examination by Adv. Smt. V. S. Sareen, for Complainant

25] I am working as Deputy Commissioner in Respondent corporation since 2024. At present, I am working in Sport Department of Respondent corporation. It is true to say that the post of Life Saver at swimming pool will fall under Sport department of the corporation. No any employee has been appointed recently on the post of Life Saver. There are 13 swimming pools in the vicinity of PCMC. At present, the said swimming pools are being run on contract basis. It is true to say that there is no permanent Life Saver working any pool. It is true to say that the corporation has not undertaken recruitment of Life Saver in any swimming pool.

26] I know the facts of present case. I know that the Complainant is working since 04/09/2001 to 11/03/2005. I cannot tell exactly as to whether the corporation had appointed five Life Savers during the said period. I do not know that these five life savers had approached before the Court and claiming permanency. There are no specific rules regarding recruitment of Life Saver. This post of Life saver is not in the staffing pattern of Respondent. It is not true to say that I am telling false that the post of Life Saver is not sanctioned and it is not included in the staffing pattern. It is true to say that the swimming pools are built by the corporation for the facilities of public at large and the same work is required permanently.

27] I am now shown document produced below Exh.U-21. It is true to say that the said application dtd. 07/07/2015 was

made by the Complainant to the corporation and it was acknowledged. It is at **Exh.U-23**. I will have to verify that the Complainant was taken in service after the said letter.

28] The witness now referred to document at Exh.U-21, Annexure-C, pages-81 and 82. On the perusal of the said order, I say that the same has been passed by Commissioner on 07/04/2015. It is at **Exh.U-24**.

Cross-Examination completed.  
No Re-Examination.

Pune.

Date : 10/02/2026.

Sd/-  
(D.M. Patil)  
Member,  
Industrial Court, Pune.