

Resumed on S.A. on 21/11/2023.

Further Examination in chief by Adv. Shri. Gopale for the complainant

2. The contents of my affidavit are true and correct and I signed on it after reading and understanding it.

Cross Examination by Adv. Smt. Surekha Dang for the respondent

3. I am unable to read and write. It is true to say that I joined respondent hospital on 14.11.2009. Now I am getting salary of Rs. 16,000/- per month and I am working as Ayya. Now the pay slip of May 2023 shown to me. It belongs to me. It is at **Exh. C-23**. It is true to say that I received pay slip after payment of salary to me. I have not filed any documentary evidence to show that I did not get leave, HRA, Casual Leave and Leave card. I fill leave card for getting leave. My supervisor grants my leave. It is not true to say that I falsely stated that I am not getting leave. It is not true to say that I am deposing falsely that there is no deduction of GPF done by respondent. I have filed documentary evidence to show that previously the respondent was not deducting my GPF. It is not true to say that I have not filed documentary evidence to show that we formed Sanjivani Kamgar Sanghatana. It is true to say that Mr.Galphade was President of said union. I am not aware that Mr. Galphade has settled his own matter in the Court. It is true to say that now he is not working in respondent hospital. I am not aware as to what happened in Complaint (ULP) No. 279/2015. It is true to say that now I am permanent worker. It is not true to say that now I am getting all the benefits of permanent worker. I have filed

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documentary evidence to prove said fact. It is not true to say that now I am getting salary as per Minimum Wages Act. It is not true to say that till 5.10.2015, the presence of worker was not marked on biometric machine and in this regard I have not filed any documentary evidence. Now the document shown to me. I am unable to comment on it. Now 11 workers in said complaint are still working. It is true to say that now Smt. Ranjana Kale, Baisabai Ghadge, Mahananda Panchal are not working in respondent hospital. It is true to say that now Akash Adagale is working as receptionist with respondent hospital. It is not true to say that I filed false affidavit and deposing falsely.

NO RE-EXAMINATION

R. O. A. C.

Date :- 18.12.2023

Place :- Pune.

(K.N. Gautam)

Member, Indl. Court, Pune.