

Application (IT) No. 351 of 2018

Exh. C-10 Contd.

Resumed on fresh S.A.(14.02.2025)

**Further examination in chief of Abhijeet Maratkar for applicant by Adv. Shri. Vaidya**

14. Today I have filed purshis Exh. C-13 and adopted my evidence affidavit at Exh. C-10 to prove the compliance and in respect of 33(2)(b) of the I.D. Act, 1947 and legal termination of opponent The contents of my affidavit in lieu of examination in chief are true and correct as narrated by me.

15. Now document at Serial No.3 below list Exh. C-3 shown to me. It is termination letter dated 27.10.2018 signed by Plant Head and Managing Director. It is addressed to the opponent Shriram Khade. It is at **Exh. C-14**. Now document at Serial No. 1 below list Exh. C-12 shown to me. It is postal receipt of acknowledgment of termination letter served to the opponent. It is at **Exh. C-15**. Now document at Serial No.2 below list Exh. C-12 shown to me. It is copy of one month's notice pay transferred to the account of opponent. Said amount was deposited in the account of the opponent on 27.10.2018 on the same day of his termination. It is at **Exh. C-16**. Now Exh. C-1 shown to me. It is application for approval of action taken against the opponent. It was filed on same day i.e. 27.10.2018. Due to official holiday of Court, the complaint was registered and received on working day i.e. 29.10.2018. It is at Exh. C-1.

**Cross examination by Adv. Shri. Sanket More for the opponent –**

Opponent and his advocate absent when called, hence cross deferred till next date.

R.O.A.C.

Place : Pune  
Date : 14.02.2025

(S.M. Bukke)  
Member,  
Industrial Court, Pune