

IN THE COURT OF INDUSTRIAL COURT, MAH., AT PUNE

Complaint (ULP) No.150 Of 2025

	Supreme Treves Kamgar Union	..Complainant
	V/s	
1)	Supreme Treon Pvt. Ltd. & Anr.	..Respondent

Order Below Ex.U-24

(Date : 4th November 2025)

This application is filed for the permission to produce documents on record requesting the court to take the documents on record and to consider it at the time of passing the order. The application is resisted by the respondent by filing Say thereon stating that matter is posted for passing orders on interim application and the court has granted ad-interim right from the beginning without notice under Regulation 115 of Industrial Court Regulations. It is further submitted that after supplying advance copy of Written Statement / say complainant spent time on the date of hearing so as to avoid hearing on interim relief application. The interim relief application was heard on 16/10/2025 and 17/10/2025 and matter is posted for passing orders on 1/11/2025 and 3/11/2025 and it is adjourned on today. Still the complainant has filed certain documents for the purpose of interim application. It is further contended that documents produced at this stage cannot be considered for the purpose of passing orders on interim relief application and lastly it is contended that if the matter is adjourned the ad-interim be vacated.

On perusal of reply on the said application it sounds that the ad-interim order was passed ex-parte. However, on perusal of said order it can be seen that learned advocate Mr.Bhanage appeared on behalf of respondent, accepted copies of complaint, interim relief application and other documents and hence advance notice to

respondent is dispensed with. Hence it can be seen that the order dt.10/10/2025 was passed in presence of both the parties. The respondent is however justified in saying that the matter is posted for passing order on Ex.U-2 upon hearing the parties and therefore, it is not expected on the part of any party to produce documents. However, fact remains that matter is posted for orders and the court is yet to pass order on interim application. Under these circumstances, both the parties are at liberty to file any document. The respondent can very well advance argument on the aspect of relevancy or otherwise of the said documents. Even the respondent is at liberty to file any document in rebuttal of the same, if he so desire. However, relevancy of the said documents can be considered at the time of passing orders on interim application. No party can be prevented from producing the documents if the same are relevant for the purpose of deciding disputed aspects and it is for the court to consider its relevancy at the time of passing orders. In the result, I proceed to pass following order.

Order

- (i) Application for production of document is allowed.

Pune.

Date : 4th November 2025.

(D.M. Patil)

Member

Industrial Court, Pune