

IN THE INDUSTRIAL COURT AT PUNE
Presided Over by SHRI. K. N. GAUTAM

Complaint (ULP) No. 230/2015

PCMC Karmachari Mahasangh ... Complainant

VERSUS

Pimpri Chinchwad Municipal Corporation
& Ors. ... Respondents

ORDER BELOW EXH. U-63
(Dated : 20.03.2025)

Perused the application and reply of the respondents below it.
Heard learned counsels for both the parties.

2. It is the contention of the complainant / applicant that it claiming permanency of its members. Hence, to prove said fact it requires muster cum wage register / roll as well as staffing pattern of the relevant time and Asthapanasuchi which is relevant to decide the issue involved in the complaint. Therefore, the respondents may be directed to produce muster cum wage register, Asthapanasuchi and staffing pattern as said documents are relevant for deciding crucial issue.

3. The respondents contended that the documents sought are irrelevant, and the complainant may approach the respondent and take copies of it at its own costs. Lastly, it is contended that the application may be dismissed.

4. The respondents have denied the fact that the members of the complainant have worked for more than 240 days. Therefore, to prove said fact that the member of the complainant have worked for more than 240 days the document of muster-cum-wage register is quite essential. Obviously, the custody of said document is with the respondents. Similarly, the document of staffing pattern and Asthapanana Suchi are essential to determine whether there is sanctioned and vacant posts available with the respondents. So, in such circumstances, the respondents are directed to allow the complainant to inspect the documents sought and to get the copy of same at its own cost.

5. Hence, I pass the following order :-

ORDER

- 1) The application is hereby allowed.
- 2) The respondents are directed to allow the complainant to inspect the documents sought and to get the copy of same at its own cost.
- 3) No order as to costs.

Pune
Date : 20.03.2025
nsp/-

(K.N. Gautam)
Member, Industrial Court, Pune.