

MHIC120003692015



**IN THE INDUSTRIAL COURT AT PUNE**

**Complaint (ULP) No. 230 of 2015**

Pimpri Chinchwad Mahapalika  
Karmachari Mahasangh  
Mumbai Pune Road, Pimpri,  
Pune 411018

... Complainant

VERSUS

The Municipal Commissioner  
Pimpri Chinchwad Municipal Corporation  
Mumbai Pune Road, Pimpri,  
Pune 411018

& Ors. ... Respondents

**ORDER BELOW EXH.U-52**  
**( Dated : 16.10.2023 )**

Heard ld. Counsels for both the sides. I have gone through the application and reply of the respondent below it.

2. The complainant contended that in order to prove that the members of the complainant union have worked for more than 240 days, their muster-cum-wage register is necessary. Similarly, to prove that the respondents have sanctioned staffing pattern, the document in this regard is essential. At the same time, the resolution of Standing Committee by virtue of which the members of the complainant union were appointed is also required. It is prayed that the respondent is directed to produce said documents.

3. The respondents contended that the documents called for are

too voluminous and it has no objection to grant inspection of the same.

4. It is for the complainant to prove its case. Therefore, complainant is required to produce and to prove the documents on which it relied. The documents sought by the complainant are voluminous, i.e. documents regarding muster-cum-wage register and document of staffing pattern. So, in such circumstances, it is desirable that the complainant inspect those documents by visiting the office of the respondent and get the copies of the same at its own cost.

5. Hence, I pass the following order :

**ORDER**

1. The application is partly allowed.
2. The complainant is at liberty to visit the office of the respondents and inspect the documents sought by it.
3. The respondents are directed to allow the authorized person of the complainant to visit its office and inspect the documents sought by the complainant i.e. muster-cum-wage register and document of staffing pattern and supply the copies of the same, if sought by the complainant at cost of the complainant.
4. No order as to the costs.

Pune.

(K.N. Gautam)

Member,

Industrial Court, Pune

Date : 16/10/2023