

MHIC120003692015



IN THE INDUSTRIAL COURT AT PUNE
Complaint ULP NO. 230 OF 2015

Pimpri Chinchwad Mahanagarपालिका
Karmachari Mahasangh ... Complainant
VERSUS
Pimpri Chinchwad Municipal Corporation
& Ors. ... Respondents

ORDER BELOW EXH. U-43
(Dated : 23.08.2022)

Heard ld. Counsels for both the sides. I have gone through the application and reply of the respondent below it.

2. The complainant contended that in order to prove that the members of the complainant union have worked for more than 240 days, their muster-cum-wage register is necessary. Similarly, to prove that the respondents have sanctioned staffing pattern, the document in this regard is essential. At the same time, the resolutions of Standing Committee by virtue of which the members of the complainant union were appointed is also required. It is prayed that the respondent is directed to produce said documents.

3. The respondent contended that the documents called for are too voluminous and it has no objection to grant inspection of the same.

4. It is for the complainant to prove its case. Therefore, complainant is required to produce and to prove the documents on which it relied. The documents sought by the complainant are voluminous, i.e. documents regarding muster-cum-wage register and document of staffing pattern. So, in such circumstances, it is desirable that the complainant inspect those documents by visiting the office of the respondent and get the copies of the same at its own cost.

5. Hence, I pass the following order :

ORDER

1. The application is partly allowed.
2. The complainant is at liberty to visit the office of the respondent and inspect the documents sought by it.
3. The respondent is directed to allow the authorized person of the complainant to visit its office and inspect the documents sought by the complainant i.e. muster-cum-wage register and document of staffing pattern and supply the copies of the same, if sought by the complainant at cost of the complainant.
4. The respondent is directed to produce the Resolution Nos. 10658, 12862, 275, 2948, 3899, and 9948 dated 18.02.2010, 17.12.2010, 17.04.2012, 26.02.2013, 13.08.2013, and 23.12.2014 respectively on record.

Pune.

Date : 23/8/2022

(K.N. Gautam)

Member,
Industrial Court, Pune