

**BEFORE THE PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL AT SATARA.**

Reference (IT)No.2/2019

Godrej & Boyce Mfg. Co. . First Party.

VERSUS

Shivkranti Kamgar Sanghatana. . Second Party.

ORDER BELOW EXH.U-12
(28.03.2025)

1) Second party in the present reference has filed this application for amendment contending that name of the First Party Company is changed to "Godrej Enterprises Group" since January 2025, therefore, it has become necessary to add Godrej Enterprises Group as additional party to the present proceeding. As per applicant, this amendment is necessary, which is going to the root of the matter. Therefore, application be allowed.

2) First Party Company has filed its reply to this application, wherein First Party Company has strongly opposed the application stating that this application is filed malafidely with an intention to prolong the present proceeding. As per First Party Company Godrej Enterprises Group is unveiled for refreshing brand identity and First

Party Company situated at Shirwal continues to run by Godrej and Boyce Mfg. Company Ltd. It comprises of various businesses including Godrej and Boyce Mft. Co. Ltd. First Party Company still continues to be an independent legal entity, therefore, no need of adding Godrej Enterprises Group as additional party to the present matter. With these and other averments, First Party Company prayed that application be rejected.

3) Heard both the parties. Perused record and proceeding. It seems that Second Party Union has filed this application with misunderstanding that name of the First Party Company is changed. By virtue of reply, First Party Company has clarified that First Party Company is an independent legal entity. Same continues to be in the same name. Under such circumstances, there is no need to amend the present reference or to add Godrej Entriprieses Group as a party to the present proceeding. This application is not filed on the ground that Godrej Enterprises Group is necessary party. Under such circumstances, this application is devoid of merit and liable to be rejected. Hence, I pass following order.

ORDER

- 1) Application stands rejected.

Satara.

Date : 28.03.2025.

(S. V. Suryawanshi)
Presiding Officer,
Industrial Tribunal, Satara.