

Reference (IT)No.4/2016  
Exh.O-1.

Exh.No.O-

**BEFORE THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL**  
**AT SATARA.**

**Reference (IT)No.4/2016**  
**CNR NO.MHIC110001262016**

Godrej & Boyce Mft. Co.Ltd., . First Party.  
V/s.

Their Emppoyees,  
C/o. Shivkranti Kamgar Sanghatana. . Second Party.

**: COMMON ORDER BELOW EXH.U-69 & O-1 :**  
(07.10.2022)

1. This application is filed by the workman namely Shri. Vikas Balwant Patil for deletion of his name from this proceeding. His name is mentioned in Schedule annexed with the reference.

2. The applicant submitted that, he has been appointed and working in the management cadre, therefore, he has resigned the membership of the union. Now he is not interested to participate in this reference and the same be disposed of against him.

3. The First party gave no objection while the second party strongly objected that the applicant has no locus-standi to file this application. The reference is at the instance of the second party union. The application is filed in collusion with the first party. Hence, it is prayed that the application be rejected as not maintainable.

4. I have heard the learned advocates for the parties. Reference is by Additional Commissioner of Labour, Pune under Section 10(1)(D) and 12(5) of Industrial Disputes Act, 1947 for settlement of dispute. The dispute arose in between the First party and second party. At the relevant time the applicant was member of the second party union, but now he has resigned.

5. It is well settled that a party cannot be compelled to face any litigation and to see unnecessary verdict. I have verified personally the applicant and he does not want to participate the proceeding. Hence, I pass the following order.

**ORDER**

- 1) The application Exh.U-69 is allowed.
- 2) Name of Shri. Vikas Balwant Patil be deleted from the Schedule showing list of workers along with their duties to be performed with first party company, as per rules.

Satara.

Date : 07.10.2022.

( P. V. Chatur )  
Presiding Officer,  
Industrial Tribunal, Satara.