

ROSA.

Name: Nilesh Anandrao Gujar.

Age: 38 years.

Occu. Service

R/o.Kondawe,

Satara.

I have filed my affidavit of examination in chief. It bears my signature. Contents of the same are true and correct.

DATE :- 08/08/2025.

(S. V. Suryawanshi)

Member,

SATARA.

Industrial Court, Satara.

Cross-examination by Adv. M. V. Shinde for respondents.

1. I am permanent resident of Kondawe, Tal. And Dist. Satara. I am having ancestral land and house property. It is not true to say that business at Kondawe is increased since it is adjacent to Satara city. Respondent No.1 is the Pune office of Sports and Youth Service Maharashtra State. Respondent Nos.2 and 3 are Kolhapur and Satara offices of Sports and Youth Service Maharashtra State. Respondent No.4 is the Collector. I do not know as to in what capacity he is joined as party. Prior to this, one Mr. Vinod Kudave is examined as witness No.1 by the Complainant. All the Complainants are together. I had a

discussion with Vinod as to what happened in this matter. Vinod has given deposition on behalf of all the Complainants. Authority letter was given to him by all the Complainants. For the purpose of giving deposition in the present matter, all the Complainants have authorised me. I am ready to produce the same. I do not know as to for which concern the collector is the president. I cannot tell as to why he is joined as a party. I cannot tell as to when Shrimant Chhatrapati Shahu Zilla Krida Samiti was registered. I cannot tell how many persons are there in said samiti. I am not aware about the functioning and authority of said samiti. I am not aware about the authority of Respondent No.1. I am not aware that there is a constitution for every trust.

2. I am not aware as to whether Respondent No.4 was registered on 16.05.2001. It is true to say that appointments of District Sports Officer, Sports Officer, Instructor, Clerk and peons are appointed by Government. For those posts advertisement is published in the newspaper mentioning required qualification. For those posts MPSC conducts the examination. After examinations, interviews are taken and appointments are made. I have not read

the written statement filed by the Respondents. I do not have any personal information as to since when the Respondent No.1 is functioning. It is not true to say that Respondent Nos.1 to 3 have not issued me appointment order. For said appointment we have given written as well as oral examination. Advertisement was issued somewhere in the year 2007. I do not remember as to who published said advertisement. I do not remember in which newspaper the advertisement was issued. I can file documentary evidence in respect of said advertisement.

Cross incomplete. Adjourned on oral request of learned advocate for the Respondents.

DATE :- 08/08/2025.

SATARA.

ROSA.

(S. V. Suryawanshi)
Member,
Industrial Court, Satara.

Cross Resumed by ld. advocate Shri. M. V. Shinde for the respondents.

3. Respondent No.4 in the present matter is District Sports Officer. I do not understand English. I am aware about

Shrimant Chh. Shahu Zilla Krida Sankul Samiti, Satara. Members and office beares of said committee are not joined as a party to the present proceeding. I am not aware as to whether said samiti is registered on 16.05.2001. Entire management of the ground is done by Shrimant Chh. Shahu Zilla Krida Sankul Samiti, Satara. It is not true to say that Respondent No.4 is providing all facilities to the sportsmen by taking some charges. I have not taken information about the constitution of the Respondent No.4. It is not true to say that Respondent No.4 makes appointment on contract basis as per requirement. It is not true to say that I am deposing falsely that there is employer employee relationship between me and Respondent Nos.1 to 4. I do not possess any degree in sports. It is not true to say that I have deposed falsely that I was appointed as a peon in June 2007 on wages of Rs.1,500/-. I am not aware about "A" chart submitted along with my examination in chief. It is not true to say that contents in said chart are false. It is not true to say that I have deposed falsely that Respondent Nos.3 and 4 appointed me. It is not true to say that I am deposing fasely that I was appointed for supervision in

badminton hall. It is not true to say that I have deposed falsely that me and other workers are continuously working for more than 240 days. It is not true to say that my prayers are illegal. It is not true to say that all the contents of my affidavit of examination in chief are false and I am deposing falsely.

Cross complete. Re-examination Nil.

DATE :- 31/10/2025.

SATARA.

(S. V. Suryawanshi)
Member,
Industrial Court, Satara.