

ROSA

Name: Vinod Ramesh Kudave

Age: 34 years.

Occ. Service.

R/o.Satara.

I have filed my affidavit of examination in chief below Exh.U-27. Contents of the same are true and correct. Same bears my signature.

Date: 21.02.2025.

(Sham V. Suryawanshi)  
Member,

Satara.

Industrial Court, Satara.

**Cross examination of witness by advocate Shri. R.V.Tukdeo for the respondents.**

1. All the other Complainants have not given me power of attorney to depose on behalf of them. In the present matter only I am attending the Court on every date. I am not aware as to whether appointment of Respondent Nos.1 to 3 and the staff working there are made through MPSC or IBPS. I have taken information as to how they are appointed. It is true to say that for various posts like peon, sr.clerk and jr. Clerk advertisements are issued in the newspapers. I am not aware as to whether after such advertisement examinations are held and appointments are issued after interview. There are various office bearers and

committee members of Respondent No.4 and they are not joined as party to the present proceeding. I have not seen the bye-laws of Respondent No.4. It is true to say that said samiti looks after the management of Respondent No.4 on "no profit no loss basis". Said samiti consists of Collector, CEO of Z.P., Executive Engineer, PWD, President of Municipal Council, Respondent No.2, Chief Officer, Municipal Council. I am not aware as to whether said samiti has right to make appointment on contract basis. Before filing complaint I have not taken any information as to how the appointments are made by Respondent No.4. It is true to say that honorarium or the wages of the workers working with the Respondent No.4 are paid by the Respondent No.4. I am not aware as to whether the function of Respondent Nos. 1 to 3 is only to encourage sports activities in the District and to give ancillary works related to the same. I have not taken any information about the rights and duties of Respondent Nos.1 to 3. It is true to say that Respondent Nos. 1 to 3 have not issued appointment order to us. I am not aware as to whether Respondent No.4 is registered with the Charity Commissioner. I have not taken any information about rights and duties of Respondent No.4 while filing this complaint. It is true

to say that Respondent No.4 makes appointment on honorarium basis and daily wages. It is not true to say that I am deposing falsely that there is employer employee relationship between Complainant and the Respondents. I have read the written statement filed by the Respondent Nos. 3 and 4. I have not taken any information about Government Resolution dated 07.12.2005. I am not aware as to whether class-I and Class-II posts are not available with the Respondent No.4. It is not true to say that we don't have any appointment letter. I have mentioned in my affidavit that appointment orders are not issued to us. I cannot tell as to whether I do not have any documentary evidence except my words, in respect of contents of annexure attached to my affidavit. It is not true to say that we have filed false complaints without any information against the Respondents.

Cross incomplete. Adjourned at the oral request of learned advocate for the respondents.

Date: 21.02.2025.  
Satara.

(Sham V. Suryawanshi)  
Member,  
Industrial Court, Satara.